



Middleby Corp

# 2025 CDP Corporate Questionnaire 2025

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

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## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*The Middleby Corporation (NASDAQ: MIDD) is a worldwide manufacturer of solutions for the commercial kitchen, residential indoor and outdoor appliances and systems for industrial processing, packaging and baking. With more than 120 brands in three complementary business segments, Middleby innovates, manufactures, and markets its solutions worldwide. In 2024, Middleby reported revenue of \$3.87 billion with more than 10,000 employees worldwide. At Middleby, sustainability is a priority. Our efforts include operating efficiently with an aim to reduce our carbon footprint, and manufacture products which help our clients reach their sustainability goals.*

[Fixed row]

### (1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

#### (1.4.1) End date of reporting year

**(1.4.2) Alignment of this reporting period with your financial reporting period**

Select from:

Yes

**(1.4.3) Indicate if you are providing emissions data for past reporting years**

Select from:

Yes

**(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for**

Select from:

2 years

**(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for**

Select from:

2 years

**(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for**

Select from:

1 year

[Fixed row]

**(1.4.1) What is your organization's annual revenue for the reporting period?**

3875162000

**(1.5) Provide details on your reporting boundary.**

	<p>Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?</p>
	<p>Select from:  <input checked="" type="checkbox"/> Yes</p>

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

**ISIN code - bond**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**ISIN code - equity**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

Yes

**(1.6.2) Provide your unique identifier**

US5962781010

**CUSIP number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

Yes

### (1.6.2) Provide your unique identifier

596278101

### Ticker symbol

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

MIDD

### SEDOL code

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

### LEI number

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

### D-U-N-S number

### (1.6.1) Does your organization use this unique identifier?

Select from:

- No

## Other unique identifier

### (1.6.1) Does your organization use this unique identifier?

Select from:

- No

[Add row]

## (1.7) Select the countries/areas in which you operate.

Select all that apply

- China
- India
- Italy
- Spain
- Brazil
- Czechia
- Denmark
- Estonia
- Germany
- Ireland
- United Kingdom of Great Britain and Northern Ireland
- Canada
- France
- Mexico
- Sweden
- Belgium
- Australia
- Netherlands
- Philippines
- Republic of Korea
- United States of America

## (1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?
	Select from: <input checked="" type="checkbox"/> Yes, for all facilities

[Fixed row]

**(1.8.1) Please provide all available geolocation data for your facilities.**

**Row 1**

**(1.8.1.1) Identifier**

AGA Haslemere

**(1.8.1.2) Latitude**

51.088047

**(1.8.1.3) Longitude**

-0.708813

**Row 2**

**(1.8.1.1) Identifier**

AGA Cirencester

**(1.8.1.2) Latitude**

51.716419

**(1.8.1.3) Longitude**

-1.970598

**Row 3**

**(1.8.1.1) Identifier**

*AGA Leamington Spa*

**(1.8.1.2) Latitude**

52.27728

**(1.8.1.3) Longitude**

-1.538836

**Row 4**

**(1.8.1.1) Identifier**

*AGA Clarence Street*

**(1.8.1.2) Latitude**

52.280858

**(1.8.1.3) Longitude**

-1.529798

**Row 5**

**(1.8.1.1) Identifier**

*AGA Kidderminster*

**(1.8.1.2) Latitude**

52.389458

**(1.8.1.3) Longitude**

-2.256968

**Row 6**

**(1.8.1.1) Identifier**

*AGA Oundle*

**(1.8.1.2) Latitude**

52.486823

**(1.8.1.3) Longitude**

-0.464552

**Row 7**

**(1.8.1.1) Identifier**

*AGA Telford*

**(1.8.1.2) Latitude**

52.695901

**(1.8.1.3) Longitude**

-2.483039

## Row 8

### (1.8.1.1) Identifier

*AGA Long Eaton*

### (1.8.1.2) Latitude

*52.899271*

### (1.8.1.3) Longitude

*-1.265448*

## Row 9

### (1.8.1.1) Identifier

*AGA Knutsford*

### (1.8.1.2) Latitude

*53.285338*

### (1.8.1.3) Longitude

*-2.329469*

## Row 10

### (1.8.1.1) Identifier

*AGA Harrogate*

**(1.8.1.2) Latitude**

53.994087

**(1.8.1.3) Longitude**

-1.545789

**Row 11**

**(1.8.1.1) Identifier**

*AGA Kendal*

**(1.8.1.2) Latitude**

54.329313

**(1.8.1.3) Longitude**

-2.743256

**Row 12**

**(1.8.1.1) Identifier**

*AGA Edinburgh*

**(1.8.1.2) Latitude**

55.951373

**(1.8.1.3) Longitude**

-3.212059

## Row 13

### (1.8.1.1) Identifier

*Alkar-RapidPak*

### (1.8.1.2) Latitude

43.322041

### (1.8.1.3) Longitude

-89.539777

## Row 14

### (1.8.1.1) Identifier

*Alkar-RapidPak*

### (1.8.1.2) Latitude

43.323454

### (1.8.1.3) Longitude

-89.538242

## Row 15

### (1.8.1.1) Identifier

*Alkar-RapidPak*

### (1.8.1.2) Latitude

43.326029

**(1.8.1.3) Longitude**

-89.544683

**Row 16**

**(1.8.1.1) Identifier**

*American Permanent Ware*

**(1.8.1.2) Latitude**

31.349082

**(1.8.1.3) Longitude**

-110.96056

**Row 17**

**(1.8.1.1) Identifier**

*Armor Inox*

**(1.8.1.2) Latitude**

48.072828

**(1.8.1.3) Longitude**

-2.285845

**Row 18**

**(1.8.1.1) Identifier**

*Associated American Industries*

**(1.8.1.2) Latitude**

31.253007

**(1.8.1.3) Longitude**

-110.958616

**Row 19**

**(1.8.1.1) Identifier**

*Automatic Bar Controls*

**(1.8.1.2) Latitude**

34.055625

**(1.8.1.3) Longitude**

-117.19613

**Row 20**

**(1.8.1.1) Identifier**

*Automatic Bar Controls*

**(1.8.1.2) Latitude**

38.384541

**(1.8.1.3) Longitude**

-121.961488

**Row 21**

**(1.8.1.1) Identifier**

*Baker Thermal Solutions*

**(1.8.1.2) Latitude**

35.61566

**(1.8.1.3) Longitude**

-78.417702

**Row 22**

**(1.8.1.1) Identifier**

*Baker Thermal Solutions*

**(1.8.1.2) Latitude**

35.616504

**(1.8.1.3) Longitude**

-78.417564

**Row 23**

**(1.8.1.1) Identifier**

*Blodgett*

**(1.8.1.2) Latitude**

44.498626

**(1.8.1.3) Longitude**

-73.046722

**Row 24**

**(1.8.1.1) Identifier**

*Blodgett*

**(1.8.1.2) Latitude**

44.499889

**(1.8.1.3) Longitude**

-73.045184

**Row 25**

**(1.8.1.1) Identifier**

*Burford*

**(1.8.1.2) Latitude**

34.837455

**(1.8.1.3) Longitude**

-97.407191

**Row 26**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

12.894136

**(1.8.1.3) Longitude**

77.561649

**Row 27**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

13.188858

**(1.8.1.3) Longitude**

80.20072

**Row 28**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

19.435903

**(1.8.1.3) Longitude**

73.08176

**Row 29**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

22.5985

**(1.8.1.3) Longitude**

88.125905

**Row 30**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

22.917938

**(1.8.1.3) Longitude**

72.597214

**Row 31**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

28.357558

**(1.8.1.3) Longitude**

76.939689

**Row 32**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

28.419342

**(1.8.1.3) Longitude**

77.038461

**Row 33**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

28.419369

**(1.8.1.3) Longitude**

77.038563

**Row 34**

**(1.8.1.1) Identifier**

*Celfrost*

**(1.8.1.2) Latitude**

30.628367

**(1.8.1.3) Longitude**

76.898336

**Row 35**

**(1.8.1.1) Identifier**

*Cozzini*

**(1.8.1.2) Latitude**

25.735961

**(1.8.1.3) Longitude**

-100.204475

**Row 36**

**(1.8.1.1) Identifier**

*CP Packaging*

**(1.8.1.2) Latitude**

44.253278

**(1.8.1.3) Longitude**

-88.447167

**Row 37**

**(1.8.1.1) Identifier**

*Crown*

**(1.8.1.2) Latitude**

43.737101

**(1.8.1.3) Longitude**

-79.52523

**Row 38**

**(1.8.1.1) Identifier**

*Crown*

**(1.8.1.2) Latitude**

43.738144

**(1.8.1.3) Longitude**

-79.525641

**Row 39**

**(1.8.1.1) Identifier**

*CV-Tek*

**(1.8.1.2) Latitude**

42.022398

**(1.8.1.3) Longitude**

-88.313449

**Row 40**

**(1.8.1.1) Identifier**

*Danfotech*

**(1.8.1.2) Latitude**

57.006909

**(1.8.1.3) Longitude**

9.922522

**Row 41**

**(1.8.1.1) Identifier**

*Danfotech*

**(1.8.1.2) Latitude**

57.007064

**(1.8.1.3) Longitude**

9.921423

**Row 42**

**(1.8.1.1) Identifier**

*Danfotech*

**(1.8.1.2) Latitude**

57.007229

**(1.8.1.3) Longitude**

9.921553

**Row 43**

**(1.8.1.1) Identifier**

*Danfotech*

**(1.8.1.2) Latitude**

57.007362

**(1.8.1.3) Longitude**

9.922271

**Row 44**

**(1.8.1.1) Identifier**

*Desmon*

**(1.8.1.2) Latitude**

40.873918

**(1.8.1.3) Longitude**

15.143642

**Row 45**

**(1.8.1.1) Identifier**

*Deutsche Beverage*

**(1.8.1.2) Latitude**

35.201706

**(1.8.1.3) Longitude**

-80.925666

**Row 46**

**(1.8.1.1) Identifier**

*Evo America LLC*

**(1.8.1.2) Latitude**

45.372843

**(1.8.1.3) Longitude**

-122.787517

**Row 47**

**(1.8.1.1) Identifier**

*F.R. Drake*

**(1.8.1.2) Latitude**

38.085043

**(1.8.1.3) Longitude**

-78.872583

**Row 48**

**(1.8.1.1) Identifier**

*F.R. Drake*

**(1.8.1.2) Latitude**

38.087798

**(1.8.1.3) Longitude**

-78.875635

**Row 49**

**(1.8.1.1) Identifier**

*Firex*

**(1.8.1.2) Latitude**

46.107721

**(1.8.1.3) Longitude**

12.11367

**Row 50**

**(1.8.1.1) Identifier**

*Firex*

**(1.8.1.2) Latitude**

46.108876

**(1.8.1.3) Longitude**

12.114363

**Row 51**

**(1.8.1.1) Identifier**

*Flavor Burst*

**(1.8.1.2) Latitude**

39.75927

**(1.8.1.3) Longitude**

-86.470135

**Row 52**

**(1.8.1.1) Identifier**

*Follett*

**(1.8.1.2) Latitude**

40.753218

**(1.8.1.3) Longitude**

-75.233035

**Row 53**

**(1.8.1.1) Identifier**

*Follett*

**(1.8.1.2) Latitude**

40.778919

**(1.8.1.3) Longitude**

-75.267705

**Row 54**

**(1.8.1.1) Identifier**

*Globe Food Equipment*

**(1.8.1.2) Latitude**

39.720482

**(1.8.1.3) Longitude**

-84.225809

**Row 55**

**(1.8.1.1) Identifier**

*Globe Food Equipment*

**(1.8.1.2) Latitude**

39.724609

**(1.8.1.3) Longitude**

-84.218462

**Row 56**

**(1.8.1.1) Identifier**

*Globe Food Equipment*

**(1.8.1.2) Latitude**

39.724795

**(1.8.1.3) Longitude**

-84.218695

**Row 57**

**(1.8.1.1) Identifier**

*Globe Food Equipment*

**(1.8.1.2) Latitude**

39.724852

**(1.8.1.3) Longitude**

-84.21785

**Row 58**

**(1.8.1.1) Identifier**

*Goldstein*

**(1.8.1.2) Latitude**

-37.791194

**(1.8.1.3) Longitude**

144.935804

**Row 59**

**(1.8.1.1) Identifier**

*Goldstein*

**(1.8.1.2) Latitude**

-33.837285

**(1.8.1.3) Longitude**

150.945387

**Row 60**

**(1.8.1.1) Identifier**

*Goldstein*

**(1.8.1.2) Latitude**

-32.070833

**(1.8.1.3) Longitude**

115.907932

**Row 61**

**(1.8.1.1) Identifier**

*Goldstein*

**(1.8.1.2) Latitude**

-27.452498

**(1.8.1.3) Longitude**

153.10641

**Row 62**

**(1.8.1.1) Identifier**

*Houno*

**(1.8.1.2) Latitude**

56.426214

**(1.8.1.3) Longitude**

10.032819

**Row 63**

**(1.8.1.1) Identifier**

*Houno*

**(1.8.1.2) Latitude**

56.42687

**(1.8.1.3) Longitude**

10.033767

**Row 64**

**(1.8.1.1) Identifier**

*Houno*

**(1.8.1.2) Latitude**

56.441216

**(1.8.1.3) Longitude**

10.071509

**Row 65**

**(1.8.1.1) Identifier**

*Houno*

**(1.8.1.2) Latitude**

56.441216

**(1.8.1.3) Longitude**

10.071509

**Row 66**

**(1.8.1.1) Identifier**

*Icetro*

**(1.8.1.2) Latitude**

33.804853

**(1.8.1.3) Longitude**

-117.864733

## Row 67

### (1.8.1.1) Identifier

*Icetro*

### (1.8.1.2) Latitude

33.907999

### (1.8.1.3) Longitude

-84.218297

## Row 68

### (1.8.1.1) Identifier

*Icetro*

### (1.8.1.2) Latitude

37.599316

### (1.8.1.3) Longitude

126.614545

## Row 69

### (1.8.1.1) Identifier

*IMA*

### (1.8.1.2) Latitude

37.61321

**(1.8.1.3) Longitude**

126.603205

**Row 70**

**(1.8.1.1) Identifier**

*Imperial*

**(1.8.1.2) Latitude**

33.867846

**(1.8.1.3) Longitude**

-117.537304

**Row 71**

**(1.8.1.1) Identifier**

*India Engineering*

**(1.8.1.2) Latitude**

12.776023

**(1.8.1.3) Longitude**

77.634766

**Row 72**

**(1.8.1.1) Identifier**

*India Engineering*

**(1.8.1.2) Latitude**

12.777687

**(1.8.1.3) Longitude**

77.630139

**Row 73**

**(1.8.1.1) Identifier**

*Josper*

**(1.8.1.2) Latitude**

41.624495

**(1.8.1.3) Longitude**

2.668977

**Row 74**

**(1.8.1.1) Identifier**

*Josper*

**(1.8.1.2) Latitude**

41.624651

**(1.8.1.3) Longitude**

2.668361

**Row 75**

**(1.8.1.1) Identifier**

*Kloppenbergs Products, LLC*

**(1.8.1.2) Latitude**

39.64344

**(1.8.1.3) Longitude**

-105.018975

**Row 76**

**(1.8.1.1) Identifier**

*La Cornue*

**(1.8.1.2) Latitude**

48.856283

**(1.8.1.3) Longitude**

2.317

**Row 77**

**(1.8.1.1) Identifier**

*La COrne*

**(1.8.1.2) Latitude**

*49.043898*

**(1.8.1.3) Longitude**

*2.142792*

**Row 78**

**(1.8.1.1) Identifier**

*Lincat Ltd*

**(1.8.1.2) Latitude**

*53.200779*

**(1.8.1.3) Longitude**

*-0.614888*

**Row 79**

**(1.8.1.1) Identifier**

*Marco*

**(1.8.1.2) Latitude**

*29.87819*

**(1.8.1.3) Longitude**

121.54945

## Row 80

### (1.8.1.1) Identifier

*Marco*

### (1.8.1.2) Latitude

47.637768

### (1.8.1.3) Longitude

-122.36731

## Row 81

### (1.8.1.1) Identifier

*Marco*

### (1.8.1.2) Latitude

53.344096

### (1.8.1.3) Longitude

-6.267486

## Row 82

### (1.8.1.1) Identifier

*Marco*

**(1.8.1.2) Latitude**

53.344096

**(1.8.1.3) Longitude**

-6.267486

**Row 83**

**(1.8.1.1) Identifier**

*Masterbuilt*

**(1.8.1.2) Latitude**

22.93572

**(1.8.1.3) Longitude**

113.35524

**Row 84**

**(1.8.1.1) Identifier**

*Masterbuilt Kamado Joe*

**(1.8.1.2) Latitude**

52.083212

**(1.8.1.3) Longitude**

4.314252

## Row 85

### (1.8.1.1) Identifier

*Masterbuilt Kamado Joe Char-Griller*

### (1.8.1.2) Latitude

32.430051

### (1.8.1.3) Longitude

-85.001303

## Row 86

### (1.8.1.1) Identifier

*Masterbuilt Kamado Joe Char-Griller*

### (1.8.1.2) Latitude

32.518994

### (1.8.1.3) Longitude

-84.912504

## Row 87

### (1.8.1.1) Identifier

*Masterbuilt Kamado Joe Char-Griller*

### (1.8.1.2) Latitude

32.51916

**(1.8.1.3) Longitude**

-84.910626

**Row 88**

**(1.8.1.1) Identifier**

*Masterbuilt Kamado Joe Char-Griller*

**(1.8.1.2) Latitude**

32.519349

**(1.8.1.3) Longitude**

-84.911985

**Row 89**

**(1.8.1.1) Identifier**

*Masterbuilt Kamado Joe Char-Griller*

**(1.8.1.2) Latitude**

33.889879

**(1.8.1.3) Longitude**

-84.300319

**Row 90**

**(1.8.1.1) Identifier**

*Maurer-Atmos*

**(1.8.1.2) Latitude**

47.689307

**(1.8.1.3) Longitude**

9.122744

**Row 91**

**(1.8.1.1) Identifier**

*Maurer-Atmos*

**(1.8.1.2) Latitude**

47.781589

**(1.8.1.3) Longitude**

8.91192

**Row 92**

**(1.8.1.1) Identifier**

*Middleby-Corporate*

**(1.8.1.2) Latitude**

42.037188

**(1.8.1.3) Longitude**

-88.265812

**Row 93**

**(1.8.1.1) Identifier**

*Middleby Coffee Solutions Group*

**(1.8.1.2) Latitude**

47.449249

**(1.8.1.3) Longitude**

-122.2291

**Row 94**

**(1.8.1.1) Identifier**

*Middleby Foodservice Equipment Corp.*

**(1.8.1.2) Latitude**

22.092274

**(1.8.1.3) Longitude**

113.153664

**Row 95**

**(1.8.1.1) Identifier**

*Middleby Foodservice Equipment Corp.*

**(1.8.1.2) Latitude**

36.140037

**(1.8.1.3) Longitude**

120.375827

**Row 96**

**(1.8.1.1) Identifier**

*Middleby Philippines Corp.*

**(1.8.1.2) Latitude**

14.272633

**(1.8.1.3) Longitude**

121.057948

**Row 97**

**(1.8.1.1) Identifier**

*Middleby Spain*

**(1.8.1.2) Latitude**

40.557333

**(1.8.1.3) Longitude**

-3.624767

## Row 98

### (1.8.1.1) Identifier

*Middleby SpainXME*

### (1.8.1.2) Latitude

43.290828

### (1.8.1.3) Longitude

-2.888259

## Row 99

### (1.8.1.1) Identifier

*MP Equipment*

### (1.8.1.2) Latitude

34.271257

### (1.8.1.3) Longitude

-83.851061

## Row 100

### (1.8.1.1) Identifier

*MWW Brazil*

**(1.8.1.2) Latitude**

-23.635907

**(1.8.1.3) Longitude**

-46.822955

**Row 101**

**(1.8.1.1) Identifier**

*MWW Brazil*

**(1.8.1.2) Latitude**

-23.632799

**(1.8.1.3) Longitude**

-46.698051

**Row 102**

**(1.8.1.1) Identifier**

*Newton CFVV*

**(1.8.1.2) Latitude**

27.805088

**(1.8.1.3) Longitude**

-80.466464

## Row 103

### (1.8.1.1) Identifier

*Nieco*

### (1.8.1.2) Latitude

38.534603

### (1.8.1.3) Longitude

-122.802774

## Row 104

### (1.8.1.1) Identifier

*Novy*

### (1.8.1.2) Latitude

50.748834

### (1.8.1.3) Longitude

3.136969

## Row 105

### (1.8.1.1) Identifier

*Novy*

### (1.8.1.2) Latitude

50.854694

**(1.8.1.3) Longitude**

3.25991

**Row 106**

**(1.8.1.1) Identifier**

*Novy*

**(1.8.1.2) Latitude**

50.85544

**(1.8.1.3) Longitude**

3.262108

**Row 107**

**(1.8.1.1) Identifier**

*Novy*

**(1.8.1.2) Latitude**

51.904361

**(1.8.1.3) Longitude**

4.48597

**Row 108**

**(1.8.1.1) Identifier**

*Nu-Vu*

**(1.8.1.2) Latitude**

45.152775

**(1.8.1.3) Longitude**

-87.616586

**Row 109**

**(1.8.1.1) Identifier**

*Nu-Vu*

**(1.8.1.2) Latitude**

45.154454

**(1.8.1.3) Longitude**

-87.616165

**Row 110**

**(1.8.1.1) Identifier**

*Pacproinc*

**(1.8.1.2) Latitude**

40.285376

**(1.8.1.3) Longitude**

-75.357048

**Row 111**

**(1.8.1.1) Identifier**

*Pitco*

**(1.8.1.2) Latitude**

43.172839

**(1.8.1.3) Longitude**

-71.52746

**Row 112**

**(1.8.1.1) Identifier**

*Proxaut*

**(1.8.1.2) Latitude**

44.545952

**(1.8.1.3) Longitude**

11.057501

**Row 113**

**(1.8.1.1) Identifier**

*QualServ Solutions*

**(1.8.1.2) Latitude**

35.312917

**(1.8.1.3) Longitude**

-94.405578

**Row 114**

**(1.8.1.1) Identifier**

*QualServ Solutions*

**(1.8.1.2) Latitude**

35.313901

**(1.8.1.3) Longitude**

-94.405504

**Row 115**

**(1.8.1.1) Identifier**

*QualServ Solutions*

**(1.8.1.2) Latitude**

35.322253

**(1.8.1.3) Longitude**

-94.414832

**Row 116**

**(1.8.1.1) Identifier**

*Scanico*

**(1.8.1.2) Latitude**

57.012484

**(1.8.1.3) Longitude**

9.924161

**Row 117**

**(1.8.1.1) Identifier**

*Scanico*

**(1.8.1.2) Latitude**

57.01249

**(1.8.1.3) Longitude**

9.925161

**Row 118**

**(1.8.1.1) Identifier**

*Scanico*

**(1.8.1.2) Latitude**

57.013796

**(1.8.1.3) Longitude**

9.924806

**Row 119**

**(1.8.1.1) Identifier**

*Scanico*

**(1.8.1.2) Latitude**

57.014219

**(1.8.1.3) Longitude**

9.924024

**Row 120**

**(1.8.1.1) Identifier**

*SDAB Eco-pipe*

**(1.8.1.2) Latitude**

57.827229

**(1.8.1.3) Longitude**

13.007109

## Row 121

### (1.8.1.1) Identifier

*Spooner Vicars*

### (1.8.1.2) Latitude

53.469445

### (1.8.1.3) Longitude

-2.59576

## Row 122

### (1.8.1.1) Identifier

*Star Intl Manufacturing*

### (1.8.1.2) Latitude

35.987574

### (1.8.1.3) Longitude

-85.808052

## Row 123

### (1.8.1.1) Identifier

*Star Intl Manufacturing*

### (1.8.1.2) Latitude

35.990501

**(1.8.1.3) Longitude**

-85.806723

**Row 124**

**(1.8.1.1) Identifier**

*Stewart Systems*

**(1.8.1.2) Latitude**

33.008946

**(1.8.1.3) Longitude**

-96.687463

**Row 125**

**(1.8.1.1) Identifier**

*Sveba Dahlen Espana*

**(1.8.1.2) Latitude**

40.357627

**(1.8.1.3) Longitude**

-3.901893

**Row 126**

**(1.8.1.1) Identifier**

*Sveba-Dahlen Baltic*

**(1.8.1.2) Latitude**

58.373352

**(1.8.1.3) Longitude**

25.596911

**Row 127**

**(1.8.1.1) Identifier**

*Sveba-Dahlen Baltic*

**(1.8.1.2) Latitude**

58.373352

**(1.8.1.3) Longitude**

25.596911

**Row 128**

**(1.8.1.1) Identifier**

*Taylor*

**(1.8.1.2) Latitude**

42.461262

**(1.8.1.3) Longitude**

-89.067283

**Row 129**

**(1.8.1.1) Identifier**

*Taylor*

**(1.8.1.2) Latitude**

42.470808

**(1.8.1.3) Longitude**

-89.033155

**Row 130**

**(1.8.1.1) Identifier**

*Thurne*

**(1.8.1.2) Latitude**

52.649354

**(1.8.1.3) Longitude**

1.337048

**Row 131**

**(1.8.1.1) Identifier**

*Thurne*

**(1.8.1.2) Latitude**

52.649659

**(1.8.1.3) Longitude**

1.338737

**Row 132**

**(1.8.1.1) Identifier**

*Thurne*

**(1.8.1.2) Latitude**

52.6498

**(1.8.1.3) Longitude**

1.3381

**Row 133**

**(1.8.1.1) Identifier**

*Turbochef*

**(1.8.1.2) Latitude**

32.987516

**(1.8.1.3) Longitude**

-96.931268

### Row 134

#### (1.8.1.1) Identifier

*Varimixer*

#### (1.8.1.2) Latitude

55.657816

#### (1.8.1.3) Longitude

12.399499

### Row 135

#### (1.8.1.1) Identifier

*Vemac*

#### (1.8.1.2) Latitude

44.545048

#### (1.8.1.3) Longitude

10.928067

### Row 136

#### (1.8.1.1) Identifier

*Viking*

**(1.8.1.2) Latitude**

33.521661

**(1.8.1.3) Longitude**

-90.176911

**Row 137**

**(1.8.1.1) Identifier**

*Viking*

**(1.8.1.2) Latitude**

33.521661

**(1.8.1.3) Longitude**

-90.176911

**Row 138**

**(1.8.1.1) Identifier**

*Viking*

**(1.8.1.2) Latitude**

33.525829

**(1.8.1.3) Longitude**

-90.275498

## Row 139

### (1.8.1.1) Identifier

*Viking*

### (1.8.1.2) Latitude

33.525829

### (1.8.1.3) Longitude

-90.275498

## Row 140

### (1.8.1.1) Identifier

*Wild Goose*

### (1.8.1.2) Latitude

39.961141

### (1.8.1.3) Longitude

-105.11379

## Row 141

### (1.8.1.1) Identifier

*Wunder-Bar Europe*

### (1.8.1.2) Latitude

**(1.8.1.3) Longitude**

14.649404

*[Add row]***(1.24) Has your organization mapped its value chain?****(1.24.1) Value chain mapped***Select from:* No, but we plan to do so within the next two years**(1.24.4) Highest supplier tier known but not mapped***Select from:* Tier 1 suppliers**(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages***Select from:* Not an immediate strategic priority**(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to mapping the company's value chain would be inefficient. Middleby will resume its efforts to map the value chain following a successful spin-off.*

*[Fixed row]***(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

### (1.24.1.1) Plastics mapping

Select from:

- No, but we plan to within the next two years

### (1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

- Not an immediate strategic priority

### (1.24.1.6) Explain why your organization has not mapped plastics in your value chain

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to mapping the company's value chain as it pertains to plastics would be inefficient. Middleby will resume its efforts to map the value chain following a successful spin-off.*  
[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

3

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*With respect to issues attributing to, and resulting from climate change, Middleby is committed to further assessing our Scope 1, Scope 2, and Scope 3 emissions, disclosing GHG information annually, and establishing GHG Scope 1 and 2 reduction targets in the short term. As a company with a global footprint, Middleby is further committed to preparing for various public disclosures, some of which are expected to take effect in the short term.*

### **Medium-term**

**(2.1.1) From (years)**

3

**(2.1.3) To (years)**

5

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

With respect to issues attributing to, and resulting from climate change, Middleby is committed to further assessing our Scope 1, Scope 2, and Scope 3 emissions, disclosing GHG information annually. Middleby is prepared to enact GHG reduction strategies within the medium term to meet reduction goals and targets that are in development. Throughout the medium time horizon, Middleby will monitor its progress and publicly share that progress on an annual basis. As a company with a global footprint, Middleby is further committed to preparing for various public disclosures, some of which are expected to take effect in the medium term.

## Long-term

### (2.1.1) From (years)

5

### (2.1.2) Is your long-term time horizon open ended?

Select from:

Yes

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

As a company which has a long-standing history, Middleby understands that objectives, strategies and knowledge will evolve. Middleby is committed to re-assessing aspects which are deemed material on a reoccurring basis so that Middleby may continue to contribute to the global community, as well as adapt to a changing climate. Middleby further understands that maintaining a reduced GHG emissions inventory is just as important as meeting the target. Therefore, Middleby is committed to ongoing monitoring of its emissions beyond the medium term boundary, and will work to integrate acquisitions into Middleby's goals and objectives.

[Fixed row]

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from:	Select from:

	Process in place	Dependencies and/or impacts evaluated in this process
	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

**(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?**

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change
- Water

### (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

*Select all that apply*

- Dependencies
- Impacts
- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations

### (2.2.2.4) Coverage

*Select from:*

- Full

### (2.2.2.7) Type of assessment

*Select from:*

- Quantitative only

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term

### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- Site-specific

### (2.2.2.12) Tools and methods used

Commercially/publicly available tools

- WRI Aqueduct

International methodologies and standards

- IPCC Climate Change Projections
- ISO 14001 Environmental Management Standard

Databases

- Nation-specific databases, tools, or standards
- Regional government databases

Other

- Desk-based research
- External consultants

### (2.2.2.13) Risk types and criteria considered

Acute physical

- Pollution incident
- Toxic spills

## Chronic physical

- ✓ Declining water quality
- ✓ Groundwater depletion
- ✓ Precipitation or hydrological variability
- ✓ Rationing of municipal water supply
- ✓ Water stress

## Policy

- ✓ Changes to national legislation
- ✓ Poor coordination between regulatory bodies
- ✓ Poor enforcement of environmental regulation
- ✓ Increased difficulty in obtaining operations permits
- ✓ Changes to international law and bilateral agreements
- ✓ Lack of mature certification and sustainability standards
- ✓ Introduction of regulatory standards for previously unregulated contaminants

## Market

- ✓ Changing customer behavior

## Reputation

- ✓ Increased partner and stakeholder concern and partner and stakeholder negative feedback
- ✓ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- ✓ Stigmatization of sector

## Technology

- ✓ Data access/availability or monitoring systems

## Liability

- ✓ Exposure to litigation
- ✓ Non-compliance with regulations

## (2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Suppliers
- Regulators

- Local communities

### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

### (2.2.2.16) Further details of process

*As disclosed in our Form 10-K and proxy statements, Middleby is subject to risks associated with possible climate change legislation, regulation and international accords. Government mandates, standards or regulations intended to reduce climate impacts require an investment of resources. Certain products which we manufacture are subject to specific regulations which are requiring us to re-design and re-engineer our products which may incur costs that we cannot recover. At this time, a significant portion of Middleby's risk management process is managed at a site-by-site basis. However, we are in the process of developing a more comprehensive review and assessment process which will be grounded in our materiality assessment process. Middleby is aiming to shift from a reactive stance, to one of increased proactivity in this space, and we look forward to publicly sharing these details in future disclosures.*

[Add row]

### (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

#### (2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- No

#### (2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

- Not an immediate strategic priority

## **(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to understanding the interconnections between environmental dependencies, impacts, risks and/or opportunities would be inefficient. Middleby will resume these efforts following a successful spin-off.*

*[Fixed row]*

## **(2.3) Have you identified priority locations across your value chain?**

### **(2.3.1) Identification of priority locations**

Select from:

No, but we plan to within the next two years

### **(2.3.7) Primary reason for not identifying priority locations**

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

### **(2.3.8) Explain why you do not identify priority locations**

*Middleby is in the initial phases of identifying priority locations which pose the highest impacts to the environment. In the short term, this identification will be used to help develop our strategies for meeting our GHG emissions reduction goals and any other objectives determined by our materiality assessments. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to identifying priority locations across our value chain would be inefficient. Middleby will resume these efforts following a successful spin-off.*

*[Fixed row]*

## **(2.4) How does your organization define substantive effects on your organization?**

### **Risks**

### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- Capital expenditures

### (2.4.3) Change to indicator

Select from:

- % increase

### (2.4.4) % change to indicator

Select from:

- 1-10

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*A significant increase in capital expenses, which occurs either as a result of climate change or in an effort to mitigate climate impacts, could be considered a substantive effect on the organization. Balancing these demands is a priority for Middleby.*

## Opportunities

### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- Strategic customers

### (2.4.3) Change to indicator

Select from:

- % increase

### (2.4.4) % change to indicator

Select from:

- 1-10

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*Customer preferences include considerations of products to be in line with their ethos and assisting with their climate mitigation goals. Because much of Middleby's product line includes energy-saving and other similar considerations, Middleby has an opportunity to provide options for customers looking for such alternatives. This provides an opportunity for Middleby on a quantitative and qualitative level.*

## Risks

### (2.4.1) Type of definition

*Select all that apply*

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

*Select from:*

- Direct operating costs

### (2.4.3) Change to indicator

*Select from:*

- % increase

### (2.4.4) % change to indicator

*Select from:*

- 1-10

### (2.4.6) Metrics considered in definition

*Select all that apply*

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*A significant increase in operational expenses, which occurs either as a result of climate change or in an effort to mitigate climate impacts, could be considered a substantive effect on the organization. Balancing these demands is a priority for Middleby.*

*[Add row]*

## **(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

### **(2.5.1) Identification and classification of potential water pollutants**

Select from:

- Yes, we identify and classify our potential water pollutants

### **(2.5.2) How potential water pollutants are identified and classified**

*It is Middleby's policy that all operations comply with local and jurisdictional environmental laws, which include water protection and mitigation of damage to water resources. As part of our annual ESG disclosures, we assess water impacts at the facility level. More information can be found on our website at:*

*<https://www.middleby.com/sustainability/>*

*[Fixed row]*

## **(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.**

### **Row 1**

#### **(2.5.1.1) Water pollutant category**

Select from:

- Inorganic pollutants

#### **(2.5.1.2) Description of water pollutant and potential impacts**

*It is Middleby's policy that all operations comply with local and jurisdictional environmental laws, which include water protection and mitigation of damage to water resources. All Middleby facilities are required to follow local ordinances regarding inorganic pollutants, maintain applicable permits, follow discharge requirements and return to compliance immediately in the event of exceedances.*

#### **(2.5.1.3) Value chain stage**

Select all that apply

- Direct operations

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Water recycling
- Upgrading of process equipment/methods
- Reduction or phase out of hazardous substances
- Provision of best practice instructions on product use
- Implementation of integrated solid waste management systems
- Industrial and chemical accidents prevention, preparedness, and response
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

#### (2.5.1.5) Please explain

*Middleby assesses water discharge metrics and characteristics on an annual basis. The vast majority of our water is discharged to municipal sanitary sewers as municipal waste (i.e., it is not classified as industrial or hazardous). Where applicable, Middleby pretreats wastewater prior to discharge using relevant treatment methods for that facility.*

### Row 2

#### (2.5.1.1) Water pollutant category

Select from:

- Other synthetic organic compounds

#### (2.5.1.2) Description of water pollutant and potential impacts

*It is Middleby's policy that all operations comply with local and jurisdictional environmental laws, which include water protection and mitigation of damage to water resources. All Middleby facilities are required to follow local ordinances regarding inorganic pollutants, maintain applicable permits, follow discharge requirements and return to compliance immediately in the event of exceedances.*

#### (2.5.1.3) Value chain stage

Select all that apply

- Direct operations

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Water recycling
- Upgrading of process equipment/methods
- Reduction or phase out of hazardous substances
- Provision of best practice instructions on product use
- Implementation of integrated solid waste management systems
- Industrial and chemical accidents prevention, preparedness, and response
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

#### (2.5.1.5) Please explain

*Middleby assesses water discharge metrics and characteristics on an annual basis. The vast majority of our water is discharged to municipal sanitary sewers as municipal waste (i.e., it is not classified as industrial or hazardous). Where applicable, Middleby pretreats wastewater prior to discharge using relevant treatment methods for that facility.*

*[Add row]*

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### **(3.1.1) Environmental risks identified**

*Select from:*

Yes, both in direct operations and upstream/downstream value chain

#### Water

##### **(3.1.1) Environmental risks identified**

*Select from:*

Yes, both in direct operations and upstream/downstream value chain

#### Plastics

##### **(3.1.1) Environmental risks identified**

*Select from:*

No

##### **(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain**

*Select from:*

Evaluation in progress

### (3.1.3) Please explain

Middleby is in the process of evaluating its risk exposure regarding potential environmental risks of plastics.  
[Fixed row]

**(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

#### Climate change

##### (3.1.1.1) Risk identifier

Select from:

Risk1

##### (3.1.1.3) Risk types and primary environmental risk driver

Policy

Changes to national legislation

##### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

##### (3.1.1.6) Country/area where the risk occurs

Select all that apply

China

India

Italy

Spain

Canada

France

Mexico

Sweden

- Brazil
- Czechia
- Denmark
- Estonia
- Germany
- Ireland
- United Kingdom of Great Britain and Northern Ireland

- Belgium
- Australia
- Netherlands
- Philippines
- Republic of Korea
- United States of America

### (3.1.1.9) Organization-specific description of risk

*Because of Middleby's global presence, we are subject to numerous jurisdictional frameworks. Many of these frameworks have developed, or are in the process of developing, climate change criteria which range from mandatory disclosures to operational requirements. At times, these requirements can also be in conflict.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Upfront costs to adopt/deploy new practices and processes

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Virtually certain

### (3.1.1.14) Magnitude

Select from:

- Medium-low

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Depending on the implementation of regulations, the impacts can vary. The cost to implement the requirements can be meaningful, however the penalties for inability to comply can be orders of magnitude higher. It is anticipated that many of these additional costs will be incurred in the short-term while the procedures develop.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

No

### (3.1.1.26) Primary response to risk

Compliance, monitoring and targets

Improve monitoring of direct operations

### (3.1.1.29) Description of response

*The expense of internal and external resources to develop programs to respond to these developing regulations can be significant. However, investors and other stakeholders expect investment in these resources and the company also needs to prepare for expected future regulations.*

## Water

### (3.1.1.1) Risk identifier

Select from:

Risk1

### (3.1.1.3) Risk types and primary environmental risk driver

Policy

Statutory water withdrawal limits/changes to water allocation

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> China  | <input checked="" type="checkbox"/> France                   |
| <input checked="" type="checkbox"/> India  | <input checked="" type="checkbox"/> Mexico                   |
| <input checked="" type="checkbox"/> Italy  | <input checked="" type="checkbox"/> Belgium                  |
| <input checked="" type="checkbox"/> Spain  | <input checked="" type="checkbox"/> Australia                |
| <input checked="" type="checkbox"/> Canada   | <input checked="" type="checkbox"/> United States of America |
| <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland |  |

### (3.1.1.9) Organization-specific description of risk

*Middleby has mapped which operational facilities are in areas of high water stress. There is increased concern at these locations, that potential alterations in water allowances may impact operations and employee health in the future. There is no impact at this time, but we are monitoring these locations and considering developing plans for alternative water sources for both operations and human consumption at our facilities.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Disruption in production capacity

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Unlikely

### (3.1.1.14) Magnitude

Select from:

Unknown

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Should Middleby facilities need to find alternative water sources, the cost to do so is entirely dependent on that situation. Scenario analyses have not yet been run to determine cost estimates for this risk, however, we acknowledge that it exists and may make aims to quantify that risk more clearly in future long-term disclosures.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

No

### (3.1.1.26) Primary response to risk

Infrastructure, technology and spending

Secure alternative water supply

### (3.1.1.29) Description of response

*Source water identification is a laborious process which requires a good deal of technical expertise, which Middleby would need to retain from external parties. Accessing newly identified sources can be expensive depending on source, volume needed, transport, permitting, treatment, etc.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk2

### (3.1.1.3) Risk types and primary environmental risk driver

Technology

- Transition to lower emissions technology and products

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Downstream value chain

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> China  | <input checked="" type="checkbox"/> Canada                   |
| <input checked="" type="checkbox"/> India  | <input checked="" type="checkbox"/> France                   |
| <input checked="" type="checkbox"/> Italy  | <input checked="" type="checkbox"/> Mexico                   |
| <input checked="" type="checkbox"/> Spain  | <input checked="" type="checkbox"/> Sweden                   |
| <input checked="" type="checkbox"/> Brazil   | <input checked="" type="checkbox"/> Belgium                  |
| <input checked="" type="checkbox"/> Czechia  | <input checked="" type="checkbox"/> Australia                |
| <input checked="" type="checkbox"/> Denmark  | <input checked="" type="checkbox"/> Netherlands              |
| <input checked="" type="checkbox"/> Estonia  | <input checked="" type="checkbox"/> Philippines              |
| <input checked="" type="checkbox"/> Germany  | <input checked="" type="checkbox"/> Republic of Korea        |
| <input checked="" type="checkbox"/> Ireland  | <input checked="" type="checkbox"/> United States of America |
| <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland |  |

### (3.1.1.9) Organization-specific description of risk

*At Middleby, we understand that a key environmental opportunity is to develop products with a reduced energy and carbon impact. However, we also understand that this transition poses risks as well as opportunities in research and development, in customer expectations, and product mix.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Increased cost of capital

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

- Short-term
- Medium-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

- Very likely

### **(3.1.1.14) Magnitude**

Select from:

- Medium-low

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Research and development of new products results in incurring financial expense in the short term. New product development and innovation is central to our value proposition to our customers and helps drive increased revenues in the long term. The greatest financial risk is delayed commercialization of new products.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

- No

### **(3.1.1.26) Primary response to risk**

Infrastructure, technology and spending

- Increase investment in R&D

### (3.1.1.29) Description of response

*While Middleby regularly engages in research and development to fulfill customer needs and expectation, the need to develop products with a reduced energy and carbon footprint continues to increase. At Middleby, we strive to provide quality products that meet our customer's needs, and we believe that allocating the resources needed to conduct this research and development is the best way to address this risk.*

[Add row]

**(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?**

**Row 1**

### (3.2.1) Country/Area & River basin

Australia

Unknown

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

*Select all that apply*

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

36

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

*Select from:*

26-50%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

Unknown

### (3.2.11) Please explain

Middleby has conducted an assessment to identify which facilities are in regions of high or very-high water stress according to the WRI's Aqueduct tool. However, we have not yet calculated the percentage of global revenue which could be impacted. We aim to produce that calculation in the short-term future, and will update it as applicable in future disclosures. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to calculating the exposure of direct operations to water-related risk would be inefficient. Middleby will resume these efforts following a successful spin-off.  
[Add row]

### (3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	During this disclosure period, no facilities reported any violations or penalties pertaining to water use, water discharge, or water management.

[Fixed row]

### (3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

No, and we do not anticipate being regulated in the next three years

### (3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

**(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

## Climate change

### (3.6.1.1) Opportunity identifier

*Select from:*

Opp1

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Increased sales of existing products and services

### (3.6.1.4) Value chain stage where the opportunity occurs

*Select from:*

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- China
- India
- Italy
- Spain
- Brazil
- Czechia
- Denmark
- Estonia
- Germany
- Ireland
- United States of America
- United Kingdom of Great Britain and Northern Ireland
- Canada
- France
- Mexico
- Sweden
- Belgium
- Australia
- Netherlands
- Philippines
- Republic of Korea
- United Arab Emirates

### (3.6.1.8) Organization specific description

*Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term
- Medium-term
- Long-term
- The opportunity has already had a substantive effect on our organization in the reporting year

### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

Select from:

Very likely (90–100%)

### **(3.6.1.12) Magnitude**

Select from:

Medium

### **(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period**

*Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.*

### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.*

### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

Select from:

No

## **Water**

### **(3.6.1.1) Opportunity identifier**

Select from:

Opp1

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

- Increased sales of existing products and services

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> China  | <input checked="" type="checkbox"/> Canada               |
| <input checked="" type="checkbox"/> India  | <input checked="" type="checkbox"/> France               |
| <input checked="" type="checkbox"/> Italy  | <input checked="" type="checkbox"/> Mexico               |
| <input checked="" type="checkbox"/> Spain  | <input checked="" type="checkbox"/> Sweden               |
| <input checked="" type="checkbox"/> Brazil   | <input checked="" type="checkbox"/> Belgium              |
| <input checked="" type="checkbox"/> Czechia  | <input checked="" type="checkbox"/> Australia            |
| <input checked="" type="checkbox"/> Denmark  | <input checked="" type="checkbox"/> Netherlands          |
| <input checked="" type="checkbox"/> Estonia  | <input checked="" type="checkbox"/> Philippines          |
| <input checked="" type="checkbox"/> Germany  | <input checked="" type="checkbox"/> Republic of Korea    |
| <input checked="" type="checkbox"/> Ireland  | <input checked="" type="checkbox"/> United Arab Emirates |
| <input checked="" type="checkbox"/> United States of America                             |  |
| <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland |  |

### (3.6.1.8) Organization specific description

*Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

Select all that apply

- Short-term
- Medium-term
- Long-term
- The opportunity has already had a substantive effect on our organization in the reporting year

### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

Select from:

- Very likely (90–100%)

### **(3.6.1.12) Magnitude**

Select from:

- Medium

### **(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period**

*Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.*

### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.*

### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

Select from:

No  
*[Add row]*

## C4. Governance

**(4.1) Does your organization have a board of directors or an equivalent governing body?**

### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

### (4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

### (4.1.4) Board diversity and inclusion policy

Select from:

No

[Fixed row]

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

## Climate change

### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

Yes

## Water

### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

Yes

## Biodiversity

### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

No, and we do not plan to within the next two years

### (4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

*Middleby has not yet determined that biodiversity issues have a meaningful effect upon our business. If biodiversity is determined to have a meaningful effect upon our business during future materiality assessments, board-level oversight for biodiversity issues will be reevaluated.*

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**

## Climate change

### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

Board-level committee

General Counsel

#### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Overseeing the setting of corporate targets
- Approving corporate policies and/or commitments
- Overseeing and guiding public policy engagement
- Approving and/or overseeing employee incentives
- Overseeing reporting, audit, and verification processes
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Monitoring compliance with corporate policies and/or commitments

#### (4.1.2.7) Please explain

*The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies. The Nominating and Corporate Governance Committee receives updates on these matters from management and provides feedback on a quarterly or as-needed basis, and reports on them to the full Board so that the Board is informed to fulfill its risk oversight responsibilities. Our General Counsel oversees our ESG reporting process and develops and implements the Company's environmental, social and governance policies.*

## Water

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee
- General Counsel

#### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Overseeing the setting of corporate targets
- Approving corporate policies and/or commitments
- Overseeing and guiding public policy engagement
- Approving and/or overseeing employee incentives
- Overseeing reporting, audit, and verification processes
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Monitoring compliance with corporate policies and/or commitments

#### (4.1.2.7) Please explain

*The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies. The Nominating and Corporate Governance Committee receives updates on these matters from management and provides feedback on a quarterly or as-needed basis, and reports on them to the full Board so that the Board is informed to fulfill its risk oversight responsibilities. Our General Counsel oversees our ESG reporting process and develops and implements the Company's environmental, social and governance policies.*

[Fixed row]

## **(4.2) Does your organization's board have competency on environmental issues?**

### **Climate change**

#### **(4.2.1) Board-level competency on this environmental issue**

Select from:

- No, but we plan to within the next two years

#### **(4.2.4) Primary reason for no board-level competency on this environmental issue**

Select from:

- Not an immediate strategic priority

#### **(4.2.5) Explain why your organization does not have a board with competence on this environmental issue**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to ensuring board-level competency on environmental matters would be inefficient. Middleby will resume these efforts following a successful spin-off.*

### **Water**

#### **(4.2.1) Board-level competency on this environmental issue**

Select from:

- No, but we plan to within the next two years

#### **(4.2.4) Primary reason for no board-level competency on this environmental issue**

Select from:

- Not an immediate strategic priority

#### **(4.2.5) Explain why your organization does not have a board with competence on this environmental issue**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to ensuring board-level competency on environmental matters would be inefficient. Middleby will resume these efforts following a successful spin-off.*  
[Fixed row]

### **(4.3) Is there management-level responsibility for environmental issues within your organization?**

#### **Climate change**

##### **(4.3.1) Management-level responsibility for this environmental issue**

Select from:

Yes

#### **Water**

##### **(4.3.1) Management-level responsibility for this environmental issue**

Select from:

Yes

#### **Biodiversity**

##### **(4.3.1) Management-level responsibility for this environmental issue**

Select from:

No, and we do not plan to within the next two years

##### **(4.3.2) Primary reason for no management-level responsibility for environmental issues**

Select from:

Not an immediate strategic priority

##### **(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues**

*Middleby has not yet determined that biodiversity issues have a meaningful effect upon our business. If biodiversity is determined to have a meaningful effect upon our business during future materiality assessments, board-level oversight for biodiversity issues will be reevaluated.*

[Fixed row]

### **(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

#### **Climate change**

##### **(4.3.1.1) Position of individual or committee with responsibility**

Executive level

- General Counsel

##### **(4.3.1.2) Environmental responsibilities of this position**

Engagement

- Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing environmental reporting, audit, and verification processes

##### **(4.3.1.4) Reporting line**

Select from:

- Reports to the board directly

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

#### (4.3.1.6) Please explain

*Our General Counsel oversees our ESG reporting process and oversees the development and implementation of the Company's environmental, social and governance policies.*

### Water

#### (4.3.1.1) Position of individual or committee with responsibility

Executive level

- General Counsel

#### (4.3.1.2) Environmental responsibilities of this position

Engagement

- Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues

- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing environmental reporting, audit, and verification processes

#### (4.3.1.4) Reporting line

Select from:

- Reports to the board directly

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

#### (4.3.1.6) Please explain

*Our General Counsel oversees our ESG reporting process and oversees the development and implementation of the Company's environmental, social and governance policies.*

### Climate change

#### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Corporate responsibility committee

#### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues

#### Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

#### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing environmental reporting, audit, and verification processes

### (4.3.1.4) Reporting line

Select from:

- Reports to the board directly

### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

### (4.3.1.6) Please explain

*The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies.*

## Water

### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Corporate responsibility committee

### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing environmental reporting, audit, and verification processes

### (4.3.1.4) Reporting line

*Select from:*

- Reports to the board directly

### (4.3.1.5) Frequency of reporting to the board on environmental issues

*Select from:*

- Quarterly

### (4.3.1.6) Please explain

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies.  
 [Add row]

### (4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue	Please explain
Climate change	Select from: <input checked="" type="checkbox"/> No, but we plan to introduce them in the next two years	Middleby is in the process of developing these incentives and look forward to sharing additional details in future disclosures.
Water	Select from: <input checked="" type="checkbox"/> No, but we plan to introduce them in the next two years	Middleby is in the process of developing these incentives and look forward to sharing additional details in future disclosures.

[Fixed row]

### (4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

## (4.6.1) Provide details of your environmental policies.

### Row 1

#### (4.6.1.1) Environmental issues covered

Select all that apply

Water

#### (4.6.1.2) Level of coverage

Select from:

Organization-wide

#### (4.6.1.3) Value chain stages covered

Select all that apply

Direct operations

#### (4.6.1.4) Explain the coverage

*All Middleby facilities are expected to comply and adhere to any and all local and jurisdictional regulations pertaining to water use, water discharge, and overall water management at all times. Middleby facilities are to be responsible for their own water management and to ensure compliance with regulations.*

#### (4.6.1.5) Environmental policy content

Environmental commitments

Commitment to comply with regulations and mandatory standards

Water-specific commitments

Commitment to control/reduce/eliminate water pollution

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

#### (4.6.1.7) Public availability

Select from:

- Not publicly available

### Row 2

#### (4.6.1.1) Environmental issues covered

Select all that apply

- Climate change

#### (4.6.1.2) Level of coverage

Select from:

- Organization-wide

#### (4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

#### (4.6.1.4) Explain the coverage

*Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off.*

#### (4.6.1.5) Environmental policy content

Climate-specific commitments

Other climate-related commitment, please specify :SBTi Targets

Additional references/Descriptions

Reference to timebound environmental milestones and targets

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

*Select all that apply*

Yes, in line with the Paris Agreement

#### (4.6.1.7) Public availability

*Select from:*

Publicly available

*[Add row]*

### (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

#### (4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

*Select from:*

Yes

#### (4.10.2) Collaborative framework or initiative

*Select all that apply*

Science-Based Targets Initiative (SBTi)

#### (4.10.3) Describe your organization's role within each framework or initiative

Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off.

[Fixed row]

#### **(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

##### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

Select all that apply

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

##### **(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

##### **(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement**

Select all that apply

Paris Agreement

##### **(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

Yes

##### **(4.11.6) Types of transparency register your organization is registered on**

Select all that apply

Non-government register

#### **(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization**

*Middleby has committed to setting near-term greenhouse gas emission reduction targets through SBTi and is listed on the dashboard.*

#### **(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**

*Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off. Reduction targets and goals are inherently in alignment with the Paris Climate Accords. Therefore, we intend to monitor all operations and external engagement does not contradict that which is stated in the Paris Climate Accords. [Fixed row]*

#### **(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

##### **Row 1**

#### **(4.11.2.1) Type of indirect engagement**

Select from:

Indirect engagement via other intermediary organization or individual

#### **(4.11.2.2) Type of organization or individual**

Select from:

Non-Governmental Organization (NGO) or charitable organization

#### **(4.11.2.3) State the organization or position of individual**

**(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position**

Select all that apply

Climate change

**(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with**

Select from:

Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

Select from:

No, we did not attempt to influence their position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off. Reduction targets and goals are inherently in alignment with the Paris Climate Accords. Therefore, we intend to monitor all operations and external engagement does not contradict that which is stated in the Paris Climate Accords.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

0

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

- Yes, we have evaluated, and it is aligned

#### **(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation**

Select all that apply

- Paris Agreement

[Add row]

#### **(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

- Yes

#### **(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

##### **Row 1**

#### **(4.12.1.1) Publication**

Select from:

- In voluntary sustainability reports

#### **(4.12.1.3) Environmental issues covered in publication**

Select all that apply

- Climate change

- Water

#### **(4.12.1.4) Status of the publication**

Select from:

- Underway - previous year attached

#### (4.12.1.5) Content elements

Select all that apply

- Content of environmental policies
- Governance
- Public policy engagement
- Emissions figures
- Water accounting figures

#### (4.12.1.6) Page/section reference

*The various content elements are included throughout the entirety of the report. The report attached herein includes data from prior reporting years. The report which includes 2024 reporting data will be published imminently.*

#### (4.12.1.7) Attach the relevant publication

*Middleby-2023-Sustainability-Report.pdf*

*[Add row]*

## C5. Business strategy

### (5.1) Does your organization use scenario analysis to identify environmental outcomes?

#### Climate change

##### (5.1.1) Use of scenario analysis

Select from:

- No, but we plan to within the next two years

##### (5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Not an immediate strategic priority

##### (5.1.4) Explain why your organization has not used scenario analysis

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to conducting scenario analyses would be inefficient. Middleby will resume these efforts following a successful spin-off.*

#### Water

##### (5.1.1) Use of scenario analysis

Select from:

- No, but we plan to within the next two years

##### (5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Not an immediate strategic priority

#### **(5.1.4) Explain why your organization has not used scenario analysis**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to conducting scenario analyses would be inefficient. Middleby will resume these efforts following a successful spin-off.*

*[Fixed row]*

#### **(5.2) Does your organization's strategy include a climate transition plan?**

##### **(5.2.1) Transition plan**

Select from:

No, but we are developing a climate transition plan within the next two years

##### **(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world**

Select from:

Not an immediate strategic priority

##### **(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to including a climate transition plan in the organization's strategy would be inefficient. Middleby will resume these efforts following a successful spin-off. Middleby has formally committed to developing a greenhouse gas emissions reduction strategy, and will be setting reduction targets and goals that are in line with the Science Based Target Initiative (SBTi) in the short-term. Because Middleby is active on the M&A market, this strategy and reduction target must be comprehensive of an expanding portfolio and include the integration of acquisitions. Middleby will disclose the details of this transition plan in a later disclosure.*

*[Fixed row]*

#### **(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?**

##### **(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning**

Select from:

- Yes, both strategy and financial planning

## (5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- Upstream/downstream value chain
- Investment in R&D
- Operations

[Fixed row]

## (5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

### Products and services

#### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

#### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

#### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Middleby believes the greatest impact we can have upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

## Upstream/downstream value chain

### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

## Investment in R&D

### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

## Operations

### (5.3.1.1) Effect type

*Select all that apply*

- Risks
- Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

*Select all that apply*

- Climate change
- Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

*[Add row]*

## (5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

### Row 1

#### (5.3.2.1) Financial planning elements that have been affected

*Select all that apply*

- Revenues
- Capital expenditures

### (5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change
- Water

### (5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

*Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

[Add row]

### (5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from:

	Identification of spending/revenue that is aligned with your organization's climate transition
	<input checked="" type="checkbox"/> No, but we plan to in the next two years

[Fixed row]

**(5.5) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?**

**(5.5.1) Investment in low-carbon R&D**

Select from:

Yes

**(5.5.2) Comment**

*Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.*

[Fixed row]

**(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

**(5.9.1) Water-related CAPEX (+/- % change)**

0

**(5.9.2) Anticipated forward trend for CAPEX (+/- % change)**

0

**(5.9.3) Water-related OPEX (+/- % change)**

0

**(5.9.4) Anticipated forward trend for OPEX (+/- % change)**

0

**(5.9.5) Please explain**

*Capital and operational expenses related to water management have remained consistent as compared to overall company expenses. In the next reporting year, this is not anticipated to change. No substantial adjustments to infrastructure or operational needs are known or anticipated for the next reporting year.*

*[Fixed row]*

**(5.10) Does your organization use an internal price on environmental externalities?**

	<b>Use of internal pricing of environmental externalities</b>	<b>Primary reason for not pricing environmental externalities</b>	<b>Explain why your organization does not price environmental externalities</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>The pricing of environmental externalities has not yet been deemed an immediate strategic priority for Middleby.</i>

*[Fixed row]*

**(5.11) Do you engage with your value chain on environmental issues?**

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Customers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Investors and shareholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Other value chain stakeholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water

[Fixed row]

**(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?**

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i>

	Assessment of supplier dependencies and/or impacts on the environment
	<input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Plastics	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

## (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

### Climate change

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

*Select from:*

- Yes, we prioritize which suppliers to engage with on this environmental issue

#### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

*Select all that apply*

- Procurement spend
- Strategic status of suppliers

#### (5.11.2.4) Please explain

*Middleby engages with suppliers to collect as much data as is available to calculate relevant greenhouse gas emissions metrics (Scope 3). Because of the extensive breadth of our supply chain, we prioritize suppliers in terms of procurement spend, and likelihood of particular suppliers to have data available for collection.*

## Water

### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

Procurement spend

Strategic status of suppliers

### (5.11.2.4) Please explain

*Middleby engages with suppliers to collect as much data as is available to calculate relevant water management metrics. Because of the extensive breadth of our supply chain, we prioritize suppliers in terms of procurement spend, and likelihood of particular suppliers to have data available for collection.*

## Plastics

### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

### (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

Not an immediate strategic priority

### (5.11.2.4) Please explain

Middleby is in the process of evaluating its risk exposure regarding potential environmental risks of plastics.

[Fixed row]

**(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process?**

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance	<i>Middleby considers supplier environmental requirements along with a number of other factors relating to its supply chain.</i>
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance	<i>Middleby considers supplier environmental requirements along with a number of other factors relating to its supply chain.</i>

[Fixed row]

**(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place.**

**Climate change**

**(5.11.6.1) Environmental requirement**

*Select from:*

Other, please specify :Supplier Code of Conduct

**(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement**

Select all that apply

Supplier self-assessment

**(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement**

Select from:

76-99%

**(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

Select from:

76-99%

**(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement**

Select from:

76-99%

**(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement**

Select from:

76-99%

**(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

Select from:

Retain and engage

**(5.11.6.10) % of non-compliant suppliers engaged**

Select from:

1-25%

### **(5.11.6.11) Procedures to engage non-compliant suppliers**

*Select all that apply*

- Providing information on appropriate actions that can be taken to address non-compliance

## **Water**

### **(5.11.6.1) Environmental requirement**

*Select from:*

- Other, please specify :Supplier Code of Conduct

### **(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement**

*Select all that apply*

- Supplier self-assessment

### **(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

*Select from:*

- Retain and engage

### **(5.11.6.10) % of non-compliant suppliers engaged**

*Select from:*

1-25%

#### (5.11.6.11) Procedures to engage non-compliant suppliers

*Select all that apply*

Providing information on appropriate actions that can be taken to address non-compliance

*[Add row]*

### (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

#### Climate change

#### (5.11.7.2) Action driven by supplier engagement

*Select from:*

No other supplier engagement

#### Water

#### (5.11.7.2) Action driven by supplier engagement

*Select from:*

No other supplier engagement

#### Plastics

#### (5.11.7.2) Action driven by supplier engagement

*Select from:*

No other supplier engagement

*[Add row]*

### (5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

## Climate change

### (5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

### (5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

### (5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Annual shareholder outreach is a primary method of stakeholder engagement.*

### (5.11.9.6) Effect of engagement and measures of success

*On an annual basis, Middleby engages with stockholders to discuss the Company's ESG initiatives and to request feedback generally. In 2024, we contacted Middleby's top 25 stockholders, representing approximately 76% of our total outstanding shares, and conducted meetings or otherwise had correspondence with*

stockholders representing approximately 61% of our total outstanding shares. Among other things, we discussed the evolution of our ESG practices consistent with the growth of the company and the expectations of our stakeholders.

## Water

### (5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

### (5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

### (5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Annual shareholder outreach is a primary method of stakeholder engagement.

### (5.11.9.6) Effect of engagement and measures of success

On an annual basis, Middleby engages with stockholders to discuss the Company's ESG initiatives and to request feedback generally. In 2024, we contacted Middleby's top 25 stockholders, representing approximately 76% of our total outstanding shares, and conducted meetings or otherwise had correspondence with stockholders representing approximately 61% of our total outstanding shares. Among other things, we discussed the evolution of our ESG practices consistent with the growth of the company and the expectations of our stakeholders.

[Add row]

**(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.**

**Row 1**

**(5.12.2) Environmental issues the initiative relates to**

*Select all that apply*

- Climate change

**(5.12.4) Initiative category and type**

Change to supplier operations

- Assess life-cycle impact of products or services to identify efficiencies

**(5.12.5) Details of initiative**

*Middleby has not yet engaged with its value chain to this degree, but is open to considering this in the medium-term. Middleby believes its greatest contribution to environmental initiatives is through the development and production of products with a reduced energy, water and carbon footprint across the lifecycle of the product.*

**(5.12.6) Expected benefits**

*Select all that apply*

- Increased transparency of upstream/downstream value chain
- Reduction of customers' operational emissions (customer scope 1 & 2)
- Reduction of own operational emissions (own scope 1 & 2)
- Reduction of downstream value chain emissions (own scope 3)

**(5.12.7) Estimated timeframe for realization of benefits**

*Select from:*

3-5 years

### (5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

### (5.12.11) Please explain

*Middleby has not yet calculated the estimated environmental benefits of this initiative at this time.*

*[Add row]*

### (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

#### (5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

No, and we do not plan to within the next two years

#### (5.13.2) Primary reason for not implementing environmental initiatives

Select from:

No standardized procedure

#### (5.13.3) Explain why your organization has not implemented any environmental initiatives

*Middleby is not actively pursuing environmental initiatives due to CDP Supply Chain member engagement but is open to conducting such initiatives in the future.*

*[Fixed row]*

## C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

### Climate change

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*Relying on guidance from the Greenhouse Gas Protocol Corporate Guide, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby does not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely less accurate representations of Middleby's climate impacts.*

### Water

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*To be in line with Middleby's greenhouse gas emission disclosures, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby does not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely less accurate representations of Middleby's water impacts.*

### Plastics

#### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

*To be in line with Middleby's greenhouse gas emission disclosures, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby does not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely be less accurate representations of Middleby's plastic impacts.*

## Biodiversity

### (6.1.1) Consolidation approach used

Select from:

Operational control

## (6.1.2) Provide the rationale for the choice of consolidation approach

*To be in line with Middleby's greenhouse gas emission disclosures, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby is not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely be less accurate representations of Middleby's biodiversity impacts.*

[Fixed row]

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

#### (7.1.1.1) Has there been a structural change?

Select all that apply

Yes, an acquisition

#### (7.1.1.2) Name of organization(s) acquired, divested from, or merged with

*In 2024, Middleby acquired the GBT GmbH Bakery Technology, Emery Thompson, JC Ford, and Gorreri brands.*

#### (7.1.1.3) Details of structural change(s), including completion dates

*The acquisitions were made on the following dates: GBT GmbH Bakery Technology on February 7, 2024; Emery Thompson on October 11, 2024; JC Ford on November 1, 2024; and Gorreri on November 26, 2024.*

*[Fixed row]*

### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

**(7.1.3) Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?**

**(7.1.3.1) Base year recalculation**

Select from:

No, because we do not have the data yet and plan to recalculate next year

**(7.1.3.3) Base year emissions recalculation policy, including significance threshold**

*Because Middleby is heavily involved in the M&A market, the threshold to trigger base year emissions recalculations is set at a 5% change in GHG emissions connected to any one transaction, or 10% change over a year’s worth of transactions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby’s annual revenue and is anticipated to be complete within the first half of 2026. Middleby anticipates recalculating base year emissions for the 2026 reporting year, to be disclosed in 2027.*

**(7.1.3.4) Past years’ recalculation**

Select from:

Yes

[Fixed row]

## **(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

*Select all that apply*

- IEA CO2 Emissions from Fuel Combustion
- The Greenhouse Gas Protocol: Scope 2 Guidance
- US EPA Emissions & Generation Resource Integrated Database (eGRID)
- The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources
- US EPA Center for Corporate Climate Leadership: Direct Fugitive Emissions from Refrigeration, Air Conditioning, Fire Suppression, and Industrial Gases

## **(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

### **(7.3.1) Scope 2, location-based**

*Select from:*

- We are reporting a Scope 2, location-based figure

### **(7.3.2) Scope 2, market-based**

*Select from:*

- We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

### **(7.3.3) Comment**

While we are able to obtain some market-based data, we are unable to apply a market-based approach across the entire organization. At this time, we exclusively utilize location-based data.

[Fixed row]

**(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Select from:

No

**(7.5) Provide your base year and base year emissions.**

### Scope 1

#### (7.5.1) Base year end

12/31/2018

#### (7.5.2) Base year emissions (metric tons CO<sub>2</sub>e)

9666

#### (7.5.3) Methodological details

Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance. For the 2018FY report, only facilities within the United States were considered.

### Scope 2 (location-based)

#### (7.5.1) Base year end

12/31/2018

#### (7.5.2) Base year emissions (metric tons CO<sub>2</sub>e)

50583.0

### **(7.5.3) Methodological details**

*Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance. For the 2018FY report, only facilities within the United States were considered.*

## **Scope 3 category 2: Capital goods**

### **(7.5.1) Base year end**

12/31/2023

### **(7.5.2) Base year emissions (metric tons CO2e)**

360.64

### **(7.5.3) Methodological details**

*Middleby facilities are asked to disclose capital improvements which may have occurred at their facility, such as construction of expansions to facilities or the purchase of large equipment which is considered an asset. Using a hybrid method of supplier provided data, average data and spend-based data, Middleby calculates the emissions generated from these improvements to the most specific level possible for each improvement project.*

## **Scope 3 category 5: Waste generated in operations**

### **(7.5.1) Base year end**

12/31/2023

### **(7.5.2) Base year emissions (metric tons CO2e)**

3210.59

### **(7.5.3) Methodological details**

*Middleby facilities are asked to disclose the total solid waste and wastewater generated during the reporting year, along with the treatment and fate of that waste. To the degree possible, Middleby obtains waste-handler specific data, however in lieu of supplier-specific information, a treatment method average is used following IPCC protocols and assumptions.*

*[Fixed row]*

## **(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

### **Reporting year**

#### **(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)**

42834.84

#### **(7.6.3) Methodological details**

*Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance. This value is reflective of direct combustion of fuel in stationary and mobile equipment used in direct operations, as well as fugitive emissions from refrigeration units.*

### **Past year 1**

#### **(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)**

36813.71

#### **(7.6.2) End date**

12/31/2023

#### **(7.6.3) Methodological details**

*Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance. This value is reflective of direct combustion of fuel in stationary and mobile equipment used in direct operations, as well as fugitive emissions from refrigeration units. This value has been recalculated to reflect corrections following our ongoing quality assurance review.*

### **Past year 2**

### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

35240.59

### (7.6.2) End date

12/31/2022

### (7.6.3) Methodological details

Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance. This value is reflective of direct combustion of fuel in stationary and mobile equipment used in direct operations, as well as fugitive emissions from refrigeration units. This value has been recalculated to reflect corrections following our ongoing quality assurance review.

[Fixed row]

### (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	End date	Methodological details
Reporting year	25467.17	Date input [must be between [11/19/2015 - 11/19/2024]	Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance.
Past year 1	26463.02	12/31/2023	Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance.
Past year 2	25121.31	12/31/2022	Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance.

[Fixed row]

### (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

#### Purchased goods and services

### (7.8.1) Evaluation status

Select from:

- Relevant, not yet calculated

### (7.8.5) Please explain

*GHG emissions data has not been calculated at the company-wide level. We intend to calculate this variable in future disclosures.*

## Capital goods

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

407

### (7.8.3) Emissions calculation methodology

Select all that apply

- Spend-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Suppliers of capital goods purchased during this reporting year were unable to provide emissions for specific goods or activities. Middleby will continue to work with suppliers of capital goods in pursuit of product-level data.*

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.8.1) Evaluation status

Select from:

- Not relevant, explanation provided

### (7.8.5) Please explain

*Middleby does not engage in activities that would generate emissions in this category.*

## Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

- Relevant, not yet calculated

### (7.8.5) Please explain

*GHG emissions data has not been calculated at the company-wide level. We intend to calculate this variable in future disclosures.*

## Waste generated in operations

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

3904

### (7.8.3) Emissions calculation methodology

Select all that apply

- Average data method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

5

#### (7.8.5) Please explain

*GHG emissions data generated from waste is calculated using ICPP activity-averaged data and waste handler-specific data where available.*

### Business travel

#### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

#### (7.8.5) Please explain

*GHG emissions data has not been calculated at the company-wide level. We intend to calculate this variable in future disclosures.*

### Employee commuting

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

83.7

#### (7.8.3) Emissions calculation methodology

Select all that apply

Average data method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

25

#### (7.8.5) Please explain

*GHG emissions from employee commuting is calculated through employee survey and averaged using GHG Protocol methodology.*

### Upstream leased assets

#### (7.8.1) Evaluation status

Select from:

Not evaluated

#### (7.8.5) Please explain

*The relevancy of this variable will be determined following the completion of the spin-off, as noted previously, which is set to be complete in the first half of 2026.*

### Downstream transportation and distribution

#### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

#### (7.8.5) Please explain

*GHG emissions data has not been calculated at the company-wide level. We intend to calculate this variable in future disclosures.*

### Processing of sold products

#### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

### **(7.8.5) Please explain**

*GHG emissions data has not been calculated at the company-wide level. We intend to calculate this variable in future disclosures.  
[Fixed row]*

### **(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.**

#### **Past year 1**

#### **(7.8.1.1) End date**

12/31/2023

#### **(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)**

3

#### **(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)**

381

#### **(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)**

3208

*[Fixed row]*

### **(7.9) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance

[Fixed row]

**(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

*Select from:*

Remained the same overall

**(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

**Acquisitions**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

3212.6

**(7.10.1.2) Direction of change in emissions**

*Select from:*

Increased

### (7.10.1.3) Emissions value (percentage)

4.7

### (7.10.1.4) Please explain calculation

*This value reflects combined Scope 1 and Scope 2 emissions which are attributable to facilities acquired by the Middleby Corporation within the reporting year.  
[Fixed row]*

### (7.11) How do your total Scope 3 emissions for the reporting year compare to those of the previous reporting year?

Select from:

Remained the same overall

### (7.11.1) For each Scope 3 category calculated in 7.8, specify how your emissions compare to the previous year and identify the reason for any change.

	Direction of change	Please explain
Capital goods	Select from: <input checked="" type="checkbox"/> No change	<i>Capital Goods purchased throughout the organization remained relatively unchanged as this metric is calculated on a spend-based method.</i>
Waste generated in operations	Select from: <input checked="" type="checkbox"/> No change	<i>This metric remained relatively unchanged as waste reduction and mitigation strategies were not implemented on an organization-level.</i>
Employee commuting	Select from: <input checked="" type="checkbox"/> First year of reporting this category	<i>This variable has not been calculated prior to this reporting year.</i>

[Fixed row]

**(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

Select from:

No

**(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Select from:

No

**(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.**

**Australia**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

531.774

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

65.954

**Belgium**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

1493.78

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

143.175

**Brazil**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

8.058

**Canada**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

175.427

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

10.658

**China**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

99.732

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

255.662

**Czechia**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

4.599

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

0.499

## Denmark

### (7.16.1) Scope 1 emissions (metric tons CO2e)

181.002

### (7.16.2) Scope 2, location-based (metric tons CO2e)

175.423

## Estonia

### (7.16.1) Scope 1 emissions (metric tons CO2e)

595.27

### (7.16.2) Scope 2, location-based (metric tons CO2e)

54.077

## France

### (7.16.1) Scope 1 emissions (metric tons CO2e)

1133.7

### (7.16.2) Scope 2, location-based (metric tons CO2e)

94.194

## Germany

### (7.16.1) Scope 1 emissions (metric tons CO2e)

1025.604

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

62.154

**India**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

569.86

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

23.377

**Ireland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

292.65

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

7.291

**Italy**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

451.102

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

295.606

## **Mexico**

### **(7.16.1) Scope 1 emissions (metric tons CO2e)**

55.327

### **(7.16.2) Scope 2, location-based (metric tons CO2e)**

457.388

## **Netherlands**

### **(7.16.1) Scope 1 emissions (metric tons CO2e)**

607.088

### **(7.16.2) Scope 2, location-based (metric tons CO2e)**

0

## **Philippines**

### **(7.16.1) Scope 1 emissions (metric tons CO2e)**

302.72

### **(7.16.2) Scope 2, location-based (metric tons CO2e)**

129.052

## **Republic of Korea**

### **(7.16.1) Scope 1 emissions (metric tons CO2e)**

136.027

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

777.788

**Spain**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

2.4

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

58.176

**Sweden**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

405.761

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

88.097

**United Kingdom of Great Britain and Northern Ireland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

7472.637

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

1904.463

**United States of America**

### (7.16.1) Scope 1 emissions (metric tons CO2e)

27298.346

### (7.16.2) Scope 2, location-based (metric tons CO2e)

20542.549

[Fixed row]

### (7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By activity

### (7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Direct Combustion of Fuel	23573.6
Row 2	Fugitive Emissions from Refrigeration	13057.61
Row 3	Organization-Controlled Vehicles	6203.54

[Add row]

### (7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By activity

### (7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)
Row 1	<i>Purchased Electricity</i>	25467.17

[Add row]

**(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)
Consolidated accounting group	42834.84	25467.17

[Fixed row]

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

Select from:

No

**(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

**Row 1**

**(7.27.1) Allocation challenges**

Select from:

- Managing the different emission factors of diverse and numerous geographies makes calculating total footprint difficult

### **(7.27.2) Please explain what would help you overcome these challenges**

*More diverse datasets which include emissions factors for all geographies*

## **Row 2**

### **(7.27.1) Allocation challenges**

Select from:

- Customer base is too large and diverse to accurately track emissions to the customer level

### **(7.27.2) Please explain what would help you overcome these challenges**

*Better available methods to estimate*

## **Row 3**

### **(7.27.1) Allocation challenges**

Select from:

- Diversity of product lines makes accurately accounting for each product/product line cost ineffective

### **(7.27.2) Please explain what would help you overcome these challenges**

*Better available methods to estimate*

*[Add row]*

**(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

**(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Select from:

Yes

**(7.28.2) Describe how you plan to develop your capabilities**

*As Middleby works with its upstream suppliers and value chain partners, we must work with our customers and consumers as they seek to understand their emissions inventory. This is an undertaking that will take considerable time and resources. Middleby is considering ways to streamline these efforts and how best to prioritize products where this information is of the highest demand.*

[Fixed row]

**(7.29) What percentage of your total operational spend in the reporting year was on energy?**

Select from:

More than 0% but less than or equal to 5%

**(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from:

	Indicate whether your organization undertook this energy-related activity in the reporting year
	<input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

**Consumption of fuel (excluding feedstock)**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**

0

**(7.30.1.3) MWh from non-renewable sources**

127207.06

**(7.30.1.4) Total (renewable + non-renewable) MWh**

127207.06

## Consumption of purchased or acquired electricity

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

23574.72

### (7.30.1.3) MWh from non-renewable sources

63965.5

### (7.30.1.4) Total (renewable + non-renewable) MWh

87540.22

## Consumption of self-generated non-fuel renewable energy

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

277.95

### (7.30.1.4) Total (renewable + non-renewable) MWh

277.95

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

23852.67

### (7.30.1.3) MWh from non-renewable sources

186319.7

### (7.30.1.4) Total (renewable + non-renewable) MWh

210172.37

[Fixed row]

### (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

### **Sustainable biomass**

#### **(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

#### **(7.30.7.2) Total fuel MWh consumed by the organization**

0

#### **(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

#### **(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

### **Other biomass**

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

### Other renewable fuels (e.g. renewable hydrogen)

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

## Coal

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

## Oil

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

## Gas

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

122354.16

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

122354.16

## Other non-renewable fuels (e.g. non-renewable hydrogen)

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

16366.44

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

16366.44

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### Total fuel

#### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.7.2) Total fuel MWh consumed by the organization

138725.68

#### (7.30.7.3) MWh fuel consumed for self-generation of electricity

16366.44

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

122342.16

[Fixed row]

**(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

#### Electricity

#### (7.30.9.1) Total Gross generation (MWh)

16644.39

#### (7.30.9.2) Generation that is consumed by the organization (MWh)

16644.39

**(7.30.9.3) Gross generation from renewable sources (MWh)**

277.95

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

277.95

**Heat**

**(7.30.9.1) Total Gross generation (MWh)**

122359.24

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

122359.24

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Steam**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

## **Cooling**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

*[Fixed row]*

**(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.**

## **Australia**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

275

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

275.00

**Belgium**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1069.11

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

1267.69

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2336.80

**Brazil**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

68.04

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

68.04

**Canada**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

70.39

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

795.06

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

865.45

**China**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1064.42

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

3.36

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1067.78

**Czechia**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

2.66

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

25.38

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

28.04

**Denmark**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1182.73

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1182.73

## Estonia

(7.30.16.1) Consumption of purchased electricity (MWh)

304.32

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

304.32

## France

(7.30.16.1) Consumption of purchased electricity (MWh)

817.41

(7.30.16.2) Consumption of self-generated electricity (MWh)

9397.46

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

765.18

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

10980.05

**Germany**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

320.38

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

190.35

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

701.27

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1212.00

## India

### (7.30.16.1) Consumption of purchased electricity (MWh)

109.67

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

109.67

## Ireland

### (7.30.16.1) Consumption of purchased electricity (MWh)

34.85

### (7.30.16.2) Consumption of self-generated electricity (MWh)

163.66

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

198.51

**Italy**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1576.97

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

87.61

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

576.71

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2241.29

**Mexico**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

2558.45

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

32.38

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0.12

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2590.95

**Netherlands**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

0

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

0.00

## Philippines

**(7.30.16.1) Consumption of purchased electricity (MWh)**

685.03

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

685.03

## Republic of Korea

**(7.30.16.1) Consumption of purchased electricity (MWh)**

4606.66

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0.2

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

4606.86

## **Spain**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

358.4

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

5.78

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

364.18

## **Sweden**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1432.75

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1432.75

## **United Kingdom of Great Britain and Northern Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

10952.75

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

15895.38

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

26848.13

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

60050.22

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

6772.94

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

102323.12

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

169146.28

*[Fixed row]*

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

**(7.45.1) Intensity figure**

0.00724

**(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

67924

**(7.45.3) Metric denominator**

Select from:

square foot

**(7.45.4) Metric denominator: Unit total**

9372174

**(7.45.5) Scope 2 figure used**

Select from:

Location-based

**(7.45.6) % change from previous year**

17.2

**(7.45.7) Direction of change**

Select from:

Increased

**(7.45.8) Reasons for change**

Select all that apply

Acquisitions

**(7.45.9) Please explain**

*The Middleby Corporation remains very active in the M&A market. Gross Scope 1 and Scope 2 emissions increased by 7.3%. Overall, production output of both acquisitions, as well as pre-existing facilities within the Middleby Corporation portfolio showed an increase in output such that gross GHG emissions per square footage increased from 0.006 metric tons CO2-eq/square foot to 0.007 metric tons CO2-eq/square foot.*

[Add row]

### **(7.53) Did you have an emissions target that was active in the reporting year?**

Select all that apply

No target

### **(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.**

#### **(7.53.3.1) Primary reason**

Select from:

We are planning to introduce a target in the next two years

#### **(7.53.3.3) Please explain**

*Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off.*

[Fixed row]

### **(7.54) Did you have any other climate-related targets that were active in the reporting year?**

Select all that apply

No other climate-related targets

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

No

**(7.55.4) Why did you not have any emissions reduction initiatives active during the reporting year?**

*Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to setting carbon reduction targets and implementing an organization-wide strategy would be inefficient. Middleby will resume these efforts following a successful spin-off.*

**(7.71) Does your organization assess the life cycle emissions of any of its products or services?**

**(7.71.1) Assessment of life cycle emissions**

Select from:

No, and we do not plan to start doing so within the next two years

**(7.71.2) Comment**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. At this time, efforts put to assessing the life-cycle of Middleby products would be inefficient. Middleby will resume these efforts following a successful spin-off.*  
[Fixed row]

**(7.73) Are you providing product level data for your organization's goods or services?**

Select from:

No, I am not providing data

**(7.74) Do you classify any of your existing goods and/or services as low-carbon products?**

Select from:

No

**(7.79) Has your organization retired any project-based carbon credits within the reporting year?**

Select from:

No

## C9. Environmental performance - Water security

### (9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

No

### (9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

#### Water withdrawals – total volumes

##### (9.2.1) % of sites/facilities/operations

Select from:

100%

##### (9.2.2) Frequency of measurement

Select from:

Yearly

##### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

##### (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water withdrawal, and reporting this data to Corporate. Most Middleby facilities track total water withdrawal through water utility bills and correspondence. Where applicable, individual well water withdrawal is monitored and tracked at each point source.*

#### Water withdrawals – volumes by source

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

### (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water withdrawal, and reporting this data to Corporate. Most of Middleby facilities track total water withdrawal through water utility bills and correspondence. Where applicable, individual well water withdrawal is monitored and tracked at each point source.*

## Water withdrawals quality

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

### (9.2.4) Please explain

*The majority of Middleby's water withdrawal is sourced by utility companies who are required to ensure potable water is delivered to users. There is a small subset of Middleby facilities which source their water from private wells who conduct their own source quality assessments regularly, however that information is not cohesively shared during the annual sustainability data collection process at this time.*

## Water discharges – total volumes

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

### (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water discharge, and reporting this data to Corporate. This data must include the manner in which water is discharged, the level of treatment, and the destination of the discharged water.*

## Water discharges – volumes by destination

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

## (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water discharge, and reporting this data to Corporate. This data must include the manner in which water is discharged, the level of treatment, and the destination of the discharged water.*

### Water discharges – volumes by treatment method

#### (9.2.1) % of sites/facilities/operations

Select from:

100%

#### (9.2.2) Frequency of measurement

Select from:

Yearly

#### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

## (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water discharge, and reporting this data to Corporate. This data must include the manner in which water is discharged, the level of treatment, and the destination of the discharged water.*

### Water discharge quality – by standard effluent parameters

#### (9.2.1) % of sites/facilities/operations

Select from:

1-25

#### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Applicable standard methods as required by the relevant regulations and requirements of that jurisdiction.*

### (9.2.4) Please explain

*Middleby facilities are required to follow local regulations and requirements pertaining to water discharge. Because the majority of Middleby's discharged water is not categorized as industrial wastewater within their respective jurisdictions, few Middleby facilities are required to hold water discharge permits. As such, the quality of discharge monitoring is required for a small subset of Middleby facilities.*

## Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

### (9.2.4) Please explain

*Middleby operations do not generate discharge containing nitrates, phosphates, pesticides or other priority substances.*

## Water discharge quality – temperature

### (9.2.1) % of sites/facilities/operations

Select from:

Less than 1%

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Thermometers*

### (9.2.4) Please explain

*Middleby facilities are required to follow local regulations and requirements pertaining to water discharge. Because the majority of Middleby's discharged water is not categorized as industrial wastewater within their respective jurisdictions, few Middleby facilities are required to hold water discharge permits. As such, the quality of discharge monitoring is required for a small subset of Middleby facilities.*

## Water consumption – total volume

### (9.2.1) % of sites/facilities/operations

*Select from:*

100%

### (9.2.2) Frequency of measurement

*Select from:*

Yearly

### (9.2.3) Method of measurement

*Utility bills or flow meters where applicable.*

### (9.2.4) Please explain

*As a part of Middleby's annual sustainability data collection process, all Middleby facilities are responsible for tracking their individual water discharge, and reporting this data to Corporate. This data must include the manner in which water is discharged, the level of treatment, and the destination of the discharged water.*

## Water recycled/reused

### (9.2.1) % of sites/facilities/operations

*Select from:*

1-25

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*Annual facility data collection*

### (9.2.4) Please explain

*Middleby facilities are to report if they recycle or reuse water, as well as for what purpose, as a part of the annual sustainability data collection process.*

## The provision of fully-functioning, safely managed WASH services to all workers

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Continuously

### (9.2.3) Method of measurement

*All facilities have functioning sanitation and water services as a prerequisite for being a Middleby facility.*

### (9.2.4) Please explain

*All Middleby facilities have functioning sanitation and water services available to all employees and workers. In most jurisdictions where Middleby operates, functioning WASH facilities are required by local labor laws.*

[Fixed row]

**(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?**

### **Total withdrawals**

#### **(9.2.2.1) Volume (megaliters/year)**

629.39

#### **(9.2.2.2) Comparison with previous reporting year**

Select from:

About the same

#### **(9.2.2.3) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in business activity

#### **(9.2.2.4) Five-year forecast**

Select from:

Much lower

#### **(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in business activity

#### **(9.2.2.6) Please explain**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. Therefore, we anticipate an overall reduction in water usage by 20% in the next five years.*

## **Total discharges**

### **(9.2.2.1) Volume (megaliters/year)**

334.41

### **(9.2.2.2) Comparison with previous reporting year**

Select from:

About the same

### **(9.2.2.3) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in business activity

### **(9.2.2.4) Five-year forecast**

Select from:

Much lower

### **(9.2.2.5) Primary reason for forecast**

Select from:

Increase/decrease in business activity

### **(9.2.2.6) Please explain**

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. Therefore, we anticipate an overall reduction in water usage by 20% in the next five years.*

## Total consumption

### (9.2.2.1) Volume (megaliters/year)

294.98

### (9.2.2.2) Comparison with previous reporting year

Select from:

About the same

### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

### (9.2.2.4) Five-year forecast

Select from:

Much lower

### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in business activity

### (9.2.2.6) Please explain

*The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. Therefore, we anticipate an overall reduction in water usage by 20% in the next five years.*

*[Fixed row]*

**(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.**

**(9.2.4.1) Withdrawals are from areas with water stress**

Select from:

Yes

**(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)**

57.89

**(9.2.4.3) Comparison with previous reporting year**

Select from:

Much lower

**(9.2.4.4) Primary reason for comparison with previous reporting year**

Select from:

Facility closure

**(9.2.4.5) Five-year forecast**

Select from:

Much lower

**(9.2.4.6) Primary reason for forecast**

Select from:

Increase/decrease in business activity

**(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress**

**(9.2.4.8) Identification tool**

Select all that apply

WRI Aqueduct

**(9.2.4.9) Please explain**

*Water withdrawn from areas of high water stress decreased from 2023 to 2024 due to the consolidation of two facilities which had an outsized proportion of overall water withdrawn from water stressed regions.*

*[Fixed row]*

**(9.2.7) Provide total water withdrawal data by source.**

**Fresh surface water, including rainwater, water from wetlands, rivers, and lakes**

**(9.2.7.1) Relevance**

Select from:

Relevant

**(9.2.7.2) Volume (megaliters/year)**

0

**(9.2.7.3) Comparison with previous reporting year**

Select from:

About the same

**(9.2.7.4) Primary reason for comparison with previous reporting year**

Select from:

Other, please specify :No change from previous years.

### (9.2.7.5) Please explain

*Freshwater was not withdrawn from Middleby facilities during this report year or previous reporting years.*

## Brackish surface water/Seawater

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :No change from previous years.

### (9.2.7.5) Please explain

*Brackish was not withdrawn from Middleby facilities during this report year or previous reporting years.*

## Groundwater – renewable

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

6.77

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

### (9.2.7.5) Please explain

*Total groundwater withdrawn decreased by approximately 12.5% from 2023 to 2024 due to facilities transitioning from groundwater to public utility as the primary water source.*

## Groundwater – non-renewable

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0

### (9.2.7.3) Comparison with previous reporting year

Select from:

- About the same

#### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :No change from previous years.

#### (9.2.7.5) Please explain

*Non-renewable groundwater was not withdrawn from Middleby facilities during this report year or previous reporting years.*

### Produced/Entrained water

#### (9.2.7.1) Relevance

Select from:

- Relevant

#### (9.2.7.2) Volume (megaliters/year)

0

#### (9.2.7.3) Comparison with previous reporting year

Select from:

- About the same

#### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :No change from previous years.

#### (9.2.7.5) Please explain

Produced water was not withdrawn from Middleby facilities during this report year or previous reporting years.

## Third party sources

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

622.34

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

### (9.2.7.5) Please explain

Water sourced from a third-party increased by approximately 3.5% from 2023 to 2024. This change is considered minimal.

[Fixed row]

## (9.2.8) Provide total water discharge data by destination.

### Fresh surface water

#### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

8.94

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :No change from previous years.

### (9.2.8.5) Please explain

*No change was measured between 2023 and 2024 with regards to discharge to freshwater sources.*

## **Brackish surface water/seawater**

### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

0

### (9.2.8.3) Comparison with previous reporting year

Select from:

- About the same

#### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :No change from previous years.

#### (9.2.8.5) Please explain

*Water is not discharged to brackish waters from Middleby facilities.*

### Groundwater

#### (9.2.8.1) Relevance

Select from:

- Relevant

#### (9.2.8.2) Volume (megaliters/year)

2.91

#### (9.2.8.3) Comparison with previous reporting year

Select from:

- Lower

#### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

- Increase/decrease in business activity

#### (9.2.8.5) Please explain

*A decrease in water discharged to groundwater sources is the result of a transition from septic usage to public utility.*

## Third-party destinations

### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

322.56

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :No change from previous years.

### (9.2.8.5) Please explain

*Discharge of water to public utility saw a minimal increase of less than 3% from 2023 to 2024.  
[Fixed row]*

## (9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

### Tertiary treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

### (9.2.9.2) Volume (megaliters/year)

0

### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

About the same

### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :No change from previous years.

### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

Less than 1%

### (9.2.9.6) Please explain

*Middleby does not provide tertiary treatment to wastewater at any facilities.*

## Secondary treatment

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

### (9.2.9.2) Volume (megaliters/year)

0

### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

- About the same

#### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :No change from previous years.

#### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

- Less than 1%

#### (9.2.9.6) Please explain

*Middleby does not provide secondary treatment to wastewater at any facilities.*

#### Primary treatment only

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

- Relevant

#### (9.2.9.2) Volume (megaliters/year)

19.87

#### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

- About the same

#### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

- Increase/decrease in business activity

#### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

- 1-10

#### (9.2.9.6) Please explain

*Middleby provides primary treatment to approximately 5% of its wastewater discharges by way of stormwater BMPs, septic tanks, or pre-treatment prior to discharge to utility.*

#### Discharge to the natural environment without treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

- Relevant

#### (9.2.9.2) Volume (megaliters/year)

0

#### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

- About the same

#### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :No change from previous years.

#### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

- Less than 1%

#### (9.2.9.6) Please explain

*Middleby does not discharge untreated wastewaters into the natural environment.*

### Discharge to a third party without treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

- Relevant

#### (9.2.9.2) Volume (megaliters/year)

304.69

#### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

- About the same

#### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

- Increase/decrease in business activity

#### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

- 91-99

#### (9.2.9.6) Please explain

Most wastewater generated by Middleby is discharged to third-parties without treatment. A small number of Middleby facilities pre-treat their wastewater prior to discharge to third-parties.

## Other

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

[Fixed row]

**(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?**

## Direct operations

### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities

### (9.3.4) Please explain

*Middleby has conducted a preliminary assessment of its dependencies, impacts, risks and opportunities related to water use, and has not identified any relevant facilities at this time. Middleby may re-assess its water use connected to direct operations and adjust its position in future disclosures.*

## Upstream value chain

### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

#### **(9.3.4) Please explain**

*Middleby is in the process of engaging with upstream value chain partners to identify water-related risks, dependencies, impacts and opportunities. However, that assessment is ongoing.*

*[Fixed row]*

#### **(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?**

Select from:

No facilities were reported in 9.3.1

#### **(9.5) Provide a figure for your organization's total water withdrawal efficiency.**

##### **(9.5.1) Revenue (currency)**

3875162000

##### **(9.5.2) Total water withdrawal efficiency**

6157012.35

##### **(9.5.3) Anticipated forward trend**

*Middleby anticipates water withdrawal efficiency to remain consistent. The Middleby Corporation is in the process of spinning-off one of its existing business segments into a new public entity. This business segment currently accounts for approximately 20% of Middleby's annual revenue and is anticipated to be complete within the first half of 2026. This spin-off will reduce overall water usage throughout the organization.*

*[Fixed row]*

#### **(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?**

	Products contain hazardous substances
	<i>Select from:</i> <input checked="" type="checkbox"/> Unknown

[Fixed row]

**(9.14) Do you classify any of your current products and/or services as low water impact?**

**(9.14.1) Products and/or services classified as low water impact**

*Select from:*

No, but we plan to address this within the next two years

**(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact**

*Select from:*

Important but not an immediate business priority

**(9.14.4) Please explain**

*Middleby intends to assess its product line and seek appropriate product labeling. Middleby looks forward to sharing more information on this topic in future disclosures.*

[Fixed row]

**(9.15) Do you have any water-related targets?**

*Select from:*

No, and we do not plan to within the next two years

### **(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?**

#### **(9.15.3.1) Primary reason**

Select from:

Important but not an immediate business priority

#### **(9.15.3.2) Please explain**

*Middleby has not yet identified water-related issues to be of a particular priority through a materiality assessment. However, such an assessment process is in process and this position may change in the future. Should that be the case, Middleby will amend its responses in future disclosures.*

*[Fixed row]*

## C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, we are not taking any actions to progress our biodiversity-related commitments

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
UNESCO World Heritage sites	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
UNESCO Man and the Biosphere Reserves	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Ramsar sites	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Key Biodiversity Areas	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed
Other areas important for biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> Not assessed

[Fixed row]

## C13. Further information & sign off

**(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

### **(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party**

Select from:

No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

### **(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party**

Select from:

Not an immediate strategic priority

### **(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party**

*While Middleby understands the importance of obtaining third-party verification and assurance of the data disclosed, Middleby has not yet sought third-party assurance. Middleby intends to do so in the long-term, however, it is unlikely this assurance will be obtained within the next two years.*

*[Fixed row]*

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

	Additional information
	N/A

[Fixed row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

**(13.3.1) Job title**

*General Counsel*

**(13.3.2) Corresponding job category**

Select from:

General Counsel

[Fixed row]

**(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.**

Select from:

No

