



Middleby Corp

CDP Corporate Questionnaire 2026

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

The Middleby Corporation (NASDAQ: MIDD) is a worldwide manufacturer of solutions for the commercial kitchen. With more than 70 brands, Middleby innovates, manufactures, and markets its solutions worldwide. In fiscal year 2025, Middleby reported revenue of \$3.2 billion with approximately 8,800 employees worldwide, operating through two complementary business segments: Commercial Foodservice and Food Processing. At Middleby, sustainability is a priority. Our efforts include operating efficiently with an aim to reduce our carbon footprint, and manufacture products which help our clients reach their sustainability goals.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2025

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ 3 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ 3 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 2 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

3201202000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	<i>Select from:</i> ☒ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

US5962781010

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

596278101

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

MIDD

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ China

☒ India

☒ Italy

☒ Spain

☒ Brazil

☒ Ireland

☒ Australia

☒ Philippines

☒ United Kingdom

☒ Korea (The Republic of)

☒ Canada

☒ Mexico

☒ Sweden

☒ Czechia

☒ Denmark

☒ United States of America

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ No, but we plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 1 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☒ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

Within the past year, the Middleby Corporation spun-off or divested from two business segments which account for approximately 40% of Middleby's annual revenue. As such, efforts put into mapping the company's value chain would have been inefficient. Middleby will resume its efforts to map the value chain once resources can be reallocated.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

With respect to issues attributing to, and resulting from climate change, Middleby is committed to further assessing our Scope 1, Scope 2, and Scope 3 emissions, disclosing GHG information annually, and establishing GHG Scope 1 and 2 reduction targets in the short term. As a company with a global footprint, Middleby is further committed to preparing for various public disclosures, some of which are expected to take effect in the short term.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

With respect to issues attributing to, and resulting from climate change, Middleby is committed to further assessing our Scope 1, Scope 2, and Scope 3 emissions, disclosing GHG information annually. Middleby is prepared to enact GHG reduction strategies within the medium term to meet reduction goals and targets that are in development. Throughout the medium time horizon, Middleby will monitor its progress and publicly share that progress on an annual basis. As a company with a global footprint, Middleby is further committed to preparing for various public disclosures, some of which are expected to take effect in the medium term.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

As a company which has a long-standing history, Middleby understands that objectives, strategies and knowledge will evolve. Middleby is committed to re-assessing aspects which are deemed material on a reoccurring basis so that Middleby may continue to contribute to the global community, as well as adapt to a changing climate. Middleby further understands that maintaining a reduced GHG emissions inventory is just as important as meeting the target. Therefore, Middleby is committed to ongoing monitoring of its emissions beyond the medium term boundary, and will work to integrate acquisitions into Middleby's goals and objectives.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from:	Select from:

	Process in place	Dependencies and/or impacts evaluated in this process
	☒ Yes	☒ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☒ Yes	Select from: ☒ Both risks and opportunities	Select from: ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

☒ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ☒ Dependencies
- ☒ Impacts
- ☒ Risks
- ☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations

(2.2.2.4) Coverage

Select from:

- ☒ Full

(2.2.2.7) Type of assessment

Select from:

- ☒ Quantitative only

(2.2.2.8) Frequency of assessment

Select from:

- ☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term

(2.2.2.10) Integration of risk management process

Select from:

- ☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- ☒ WRI Aqueduct

International methodologies and standards

- ☒ IPCC Climate Change Projections

Other

- ☒ External consultants
- ☒ Source Water Vulnerability Assessment

(2.2.2.15) Risk types and criteria considered

Chronic physical

- ☒ Water stress

Policy

- ☒ Changes to national legislation
- ☒ Changes to regulations of existing products and services
- ☒ Lack of mature certification and sustainability standards
- ☒ Regulation of contaminants

(2.2.2.16) Partners and stakeholders considered

Select all that apply

- ☒ Customers
- ☒ Employees
- ☒ Investors
- ☒ Suppliers
- ☒ Regulators
- ☒ Local communities

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

- ☒ No

(2.2.2.18) Further details of process

As disclosed in our Form 10-K and proxy statements, Middleby is subject to risks associated with possible climate change legislation, regulation and international accords. Government mandates, standards or regulations intended to reduce climate impacts require an investment of resources. Certain products which we manufacture are subject to specific regulations which are requiring us to re-design and re-engineer our products which may incur costs that we cannot recover. At this time, a significant portion of Middleby's risk management process is managed at a site-by-site basis. However, we are in the process of developing a more comprehensive review and assessment process which will be grounded in our materiality assessment process. Middleby is aiming to shift from a reactive stance, to one of increased proactivity in this space, and we look forward to publicly sharing these details in future disclosures.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- ☒ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

☒ Not an immediate strategic priority

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward assessing interconnections would have been inefficient during this period. Middleby will resume/expand these efforts now that the restructuring is complete.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☒ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

☒ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(2.3.8) Explain why you do not identify priority locations

Middleby is in the initial phases of identifying priority locations which pose the highest impacts to the environment. In the short term, this identification will be used to help develop our strategies for meeting our GHG emissions reduction goals and any other objectives determined by our materiality assessments. During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward identifying priority locations would have been inefficient during this period. Middleby will resume/expand these efforts now that the restructuring is complete.

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ Capital expenditures

(2.4.3) Change to indicator

Select from:

☒ % increase

(2.4.4) % change to indicator

Select from:

☒ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☒ Frequency of effect occurring

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

(2.4.7) Application of definition

A significant increase in capital expenses, which occurs either as a result of climate change or in an effort to mitigate climate impacts, could be considered a substantive effect on the organization. Balancing these demands is a priority for Middleby.

Opportunities

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative
- ☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Strategic customers

(2.4.3) Change to indicator

Select from:

- ☒ % increase

(2.4.4) % change to indicator

Select from:

- ☒ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring

(2.4.7) Application of definition

Customer preferences include considerations of products to be in line with their ethos and assisting with their climate mitigation goals. Because much of Middleby's product line includes energy-saving and other similar considerations, Middleby has an opportunity to provide options for customers looking for such alternatives. This provides an opportunity for Middleby on a quantitative and qualitative level.

Risks

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ Direct operating costs

(2.4.3) Change to indicator

Select from:

☒ % increase

(2.4.4) % change to indicator

Select from:

☒ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☒ Frequency of effect occurring

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

(2.4.7) Application of definition

A significant increase in operational expenses, which occurs either as a result of climate change or in an effort to mitigate climate impacts, could be considered a substantive effect on the organization. Balancing these demands is a priority for Middleby.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☒ Yes, we identify and classify our potential water pollutants

(2.5.2) Details of policies and processes in place to identify and classify potential water pollutants

All facilities and direct operations are expected to adhere to and follow all regulatory requirements for the monitoring, management and mitigation of water contaminants or adverse water quality conditions.
[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☒ Inorganic pollutants

(2.5.1.2) Description of water pollutant and potential impacts

It is Middleby's policy that all operations comply with local and jurisdictional environmental laws, which include water protection and mitigation of damage to water resources. All Middleby facilities are required to follow local ordinances regarding inorganic pollutants, maintain applicable permits, follow discharge requirements and return to compliance immediately in the event of exceedances.

(2.5.1.3) Value chain stage

Select all that apply

- ☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- ☒ Reduction or phase out of hazardous substances
- ☒ Discharge treatment using sector-specific processes
- ☒ Provision of best practice instructions on product use
- ☒ Implementation of integrated solid waste management systems
- ☒ Implementation of Best Available Techniques (BATs) for pollution control
- ☒ Industrial and chemical accidents prevention, preparedness, and response

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

- ☒ Compliance with discharge permits / regulatory limits
- ☒ Zero incidents (spills, exceedances, waterborne disease cases)

(2.5.1.6) Please explain

Middleby assesses water discharge metrics and characteristics on an annual basis. The vast majority of our water is discharged to municipal sanitary sewers as municipal waste (i.e., it is not classified as industrial or hazardous). Where applicable, Middleby pretreats wastewater prior to discharge using relevant treatment methods for that facility.

Row 2

(2.5.1.1) Water pollutant category

Select from:

- ☒ Other synthetic organic compounds

(2.5.1.2) Description of water pollutant and potential impacts

It is Middleby's policy that all operations comply with local and jurisdictional environmental laws, which include water protection and mitigation of damage to water resources. All Middleby facilities are required to follow local ordinances regarding inorganic pollutants, maintain applicable permits, follow discharge requirements and return to compliance immediately in the event of exceedances.

(2.5.1.3) Value chain stage

Select all that apply

- ☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- ☒ Reduction or phase out of hazardous substances
- ☒ Discharge treatment using sector-specific processes
- ☒ Provision of best practice instructions on product use
- ☒ Implementation of integrated solid waste management systems
- ☒ Implementation of Best Available Techniques (BATs) for pollution control
- ☒ Industrial and chemical accidents prevention, preparedness, and response

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

- ☒ Compliance with discharge permits / regulatory limits
- ☒ Zero incidents (spills, exceedances, waterborne disease cases)

(2.5.1.6) Please explain

Middleby assesses water discharge metrics and characteristics on an annual basis. The vast majority of our water is discharged to municipal sanitary sewers as municipal waste (i.e., it is not classified as industrial or hazardous). Where applicable, Middleby pretreats wastewater prior to discharge using relevant treatment methods for that facility.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental risks identified
Climate change	Select from: ☒ Yes, both in direct operations and upstream/downstream value chain
Water	Select from: ☒ Yes, both in direct operations and upstream/downstream value chain

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☒ Changes to national legislation

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- | | |
|--|--|
| ☒ China | ☒ Canada |
| ☒ India | ☒ Mexico |
| ☒ Italy | ☒ Poland |
| ☒ Spain | ☒ Sweden |
| ☒ Brazil | ☒ Czechia |
| ☒ Denmark | ☒ Korea (The Republic of) |
| ☒ Ireland | ☒ United States of America |
| ☒ Australia | |
| ☒ Philippines | |
| ☒ United Kingdom | |

(3.1.1.9) Organization-specific description of risk

Because of Middleby's global presence, we are subject to numerous jurisdictional frameworks. Many of these frameworks have developed, or are in the process of developing, climate change criteria which range from mandatory disclosures to operational requirements. At times, these requirements can also be in conflict.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Upfront costs to adopt/deploy new practices and processes

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Virtually certain

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Depending on the implementation of regulations, the impacts can vary. The cost to implement the requirements can be meaningful, however the penalties for inability to comply can be orders of magnitude higher. It is anticipated that many of these additional costs will be incurred in the short-term while the procedures develop.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- ☒ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

- ☒ Improve monitoring of direct operations

(3.1.1.29) Description of response

The expense of internal and external resources to develop programs to respond to these developing regulations can be significant. However, investors and other stakeholders expect investment in these resources and the company also needs to prepare for expected future regulations.

Water

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☒ Statutory water withdrawal limits/changes to water allocation

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Italy

☒ Spain

☒ Brazil

☒ Denmark

☒ Ireland

☒ Australia

☒ Philippines

☒ United Kingdom

☒ Canada

☒ Mexico

☒ Poland

☒ Sweden

☒ Czechia

☒ Korea (The Republic of)

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Middleby has mapped which operational facilities are in areas of high water stress. There is increased concern at these locations, that potential alterations in water allowances may impact operations and employee health in the future. There is no impact at this time, but we are monitoring these locations and considering developing plans for alternative water sources for both operations and human consumption at our facilities.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Disruption in production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Unlikely

(3.1.1.14) Magnitude

Select from:

☒ Unknown

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Should Middleby facilities need to find alternative water sources, the cost to do so is entirely dependent on that situation. Scenario analyses have not yet been run to determine cost estimates for this risk, however, we acknowledge that it exists and may make aims to quantify that risk more clearly in future long-term disclosures.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Secure alternative water supply

(3.1.1.29) Description of response

Source water identification is a laborious process which requires a good deal of technical expertise, which Middleby would need to retain from external parties. Accessing newly identified sources can be expensive depending on source, volume needed, transport, permitting, treatment, etc.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Technology

☒ Transition to lower emissions technology and products

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Italy

☒ Canada

☒ Mexico

☒ Poland

- ☒ Spain
- ☒ Brazil
- ☒ Denmark
- ☒ Ireland
- ☒ Australia
- ☒ Philippines
- ☒ United Kingdom

- ☒ Sweden
- ☒ Czechia
- ☒ Korea (The Republic of)
- ☒ United States of America

(3.1.1.9) Organization-specific description of risk

At Middleby, we understand that a key environmental opportunity is to develop products with a reduced energy and carbon impact. However, we also understand that this transition poses risks as well as opportunities in research and development, in customer expectations, and product mix.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased cost of capital

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Very likely

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Research and development of new products results in incurring financial expense in the short term. New product development and innovation is central to our value proposition to our customers and helps drive increased revenues in the long term. The greatest financial risk is delayed commercialization of new products.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Increase investment in R&D

(3.1.1.29) Description of response

While Middleby regularly engages in research and development to fulfill customer needs and expectation, the need to develop products with a reduced energy and carbon footprint continues to increase. At Middleby, we strive to provide quality products that meet our customer's needs, and we believe that allocating the resources needed to conduct this research and development is the best way to address this risk.

[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

	Value chain stages where facilities at risk have been identified in this river basin
Row 1	Select all that apply

	Value chain stages where facilities at risk have been identified in this river basin
	☒ Direct operations

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☒ No	No Middleby facilities or Middleby operations were subject to any fines, administrative orders or penalties for water-related regulatory violations.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☒ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- | | |
|--|--|
| ☒ China | ☒ Canada |
| ☒ India | ☒ Mexico |
| ☒ Italy | ☒ Poland |
| ☒ Spain | ☒ Sweden |
| ☒ Brazil | ☒ Czechia |
| ☒ Denmark | ☒ Korea (The Republic of) |
| ☒ Ireland | ☒ United States of America |
| ☒ Australia | |
| ☒ Philippines | |
| ☒ United Kingdom | |

(3.6.1.8) Organization specific description

Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term
- ☒ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☒ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☒ Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Product innovation, including with respect to energy usage and GHG emissions, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ No

Water

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

- ☒ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- ☒ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- | | |
|--|--|
| ☒ China | ☒ Canada |
| ☒ India | ☒ Mexico |
| ☒ Italy | ☒ Poland |
| ☒ Spain | ☒ Sweden |
| ☒ Brazil | ☒ Czechia |
| ☒ Denmark | ☒ Korea (The Republic of) |
| ☒ Ireland | ☒ United States of America |
| ☒ Australia | |
| ☒ Philippines | |
| ☒ United Kingdom | |

(3.6.1.8) Organization specific description

Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term
- ☒ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- ☒ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

- ☒ Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Product innovation, including with respect to water usage, is central to our value proposition to our customers and helps drive increased revenues.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- ☒ No

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ No

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ Yes

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Middleby has not yet determined that biodiversity issues have a meaningful effect upon our business. If biodiversity is determined to have a meaningful effect upon our business during future materiality assessments, board-level oversight for biodiversity issues will be reevaluated.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board-level committee
- ☒ General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Board mandate

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|---|--|
| ☒ Overseeing the setting of corporate targets | ☒ Overseeing and guiding the development of a business strategy |
| ☒ Approving corporate policies and/or commitments | ☒ Overseeing and guiding acquisitions, mergers, and divestitures |
| ☒ Overseeing and guiding public policy engagement | ☒ Monitoring compliance with corporate policies and/or commitments |
| ☒ Approving and/or overseeing employee incentives | |
| ☒ Overseeing reporting, audit, and verification processes | |

(4.1.2.7) Please explain

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies. The Nominating and Corporate Governance Committee receives updates on these matters from management and provides feedback on a quarterly or as-needed

basis, and reports on them to the full Board so that the Board is informed to fulfill its risk oversight responsibilities. Our General Counsel oversees our ESG reporting process and develops and implements the Company's environmental, social and governance policies.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Board-level committee
- ☒ General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Board mandate

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|---|--|
| ☒ Overseeing the setting of corporate targets | ☒ Overseeing and guiding the development of a business strategy |
| ☒ Approving corporate policies and/or commitments | ☒ Overseeing and guiding acquisitions, mergers, and divestitures |
| ☒ Overseeing and guiding public policy engagement | ☒ Monitoring compliance with corporate policies and/or commitments |
| ☒ Approving and/or overseeing employee incentives | |
| ☒ Overseeing reporting, audit, and verification processes | |

(4.1.2.7) Please explain

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies. The Nominating and Corporate Governance Committee receives updates on these matters from management and provides feedback on a quarterly or as-needed basis, and reports on them to the full Board so that the Board is informed to fulfill its risk oversight responsibilities. Our General Counsel oversees our ESG reporting process and develops and implements the Company's environmental, social and governance policies.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, but we plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward board-level environmental competency would have been inefficient during this period. Middleby will resume/expand these efforts now that the restructuring is complete.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, but we plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward board-level environmental competency would have been inefficient during this period. Middleby will resume/expand these efforts now that the restructuring is complete.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☒ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Middleby has not yet determined that biodiversity issues have a meaningful effect upon our business. If biodiversity is determined to have a meaningful effect upon our business during future materiality assessments, board-level oversight for biodiversity issues will be reevaluated.

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ General Counsel

(4.3.1.2) Environmental responsibilities of this position

Engagement

☒ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

☒ Monitoring compliance with corporate environmental policies and/or commitments

☒ Measuring progress towards environmental science-based targets

☒ Setting corporate environmental policies and/or commitments

Strategy and financial planning

- ☒ Developing a business strategy which considers environmental issues
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing acquisitions, mergers, and divestitures related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Quarterly

(4.3.1.6) Please explain

Our General Counsel oversees our ESG reporting process and oversees the development and implementation of the Company's environmental, social and governance policies.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- ☒ General Counsel

(4.3.1.2) Environmental responsibilities of this position

Engagement

- ☒ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments

Strategy and financial planning

- ☒ Developing a business strategy which considers environmental issues
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing acquisitions, mergers, and divestitures related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Quarterly

(4.3.1.6) Please explain

Our General Counsel oversees our ESG reporting process and oversees the development and implementation of the Company's environmental, social and governance policies.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ☒ Corporate responsibility committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☒ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Developing a business strategy which considers environmental issues
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing acquisitions, mergers, and divestitures related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Quarterly

(4.3.1.6) Please explain

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ☒ Corporate responsibility committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☒ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Measuring progress towards environmental science-based targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Developing a business strategy which considers environmental issues
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing acquisitions, mergers, and divestitures related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Quarterly

(4.3.1.6) Please explain

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Water

(4.6.1.2) Level of coverage

Select from:

☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☒ Direct operations

(4.6.1.4) Explain the coverage

All Middleby facilities are expected to comply and adhere to any and all local and jurisdictional regulations pertaining to water use, water discharge, and overall water management at all times. Middleby facilities are to be responsible for their own water management and to ensure compliance with regulations.

(4.6.1.5) Environmental policy content

Environmental commitments

☒ Commitment to comply with regulations and mandatory standards

Water-specific commitments

☒ Commitment to control/reduce/eliminate water pollution

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☒ Not publicly available

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Climate change

(4.6.1.2) Level of coverage

Select from:

☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☒ Direct operations

☒ Upstream value chain

☒ Downstream value chain

(4.6.1.4) Explain the coverage

Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward setting science-based targets would have been inefficient during this period. Middleby will resume these efforts now that the restructuring is complete.

(4.6.1.5) Environmental policy content

Climate-specific commitments

☒ Other climate-related commitment, please specify :SBTi Targets

Additional references/Descriptions

☒ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☒ Publicly available

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	Select from: ☒ No, but we plan to within the next two years

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Not assessed

☒ Not assessed

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ No, neither my organization or the intermediary organization we engage through is registered

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Middleby had previously begun the commitment to set target-based carbon reduction targets through the Science Based Target Initiative (SBTi). However, significant corporate restructuring and divestment diverted internal resources and made the continuation with SBTi temporarily infeasible. Middleby intends to resume its commitments in the near future.

[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

- ☒ In voluntary sustainability reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

- ☒ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply

- ☒ GRI

(4.12.1.4) Environmental issues covered in publication

Select all that apply

- ☒ Climate change
☒ Water

(4.12.1.5) Status of the publication

Select from:

- ☒ Underway - previous year attached

(4.12.1.6) Content elements

Select all that apply

- ☒ Content of environmental policies
☒ Public policy engagement
☒ Risks & Opportunities
☒ Greenhouse gas emissions figures
☒ Water accounting figures

(4.12.1.8) Attach the relevant publication

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward conducting scenario analysis would have been inefficient during this period. Middleby will resume/expand these efforts now that the restructuring is complete.

Water

(5.1.1) Use of scenario analysis

Select from:

☒ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward conducting scenario analysis would have been inefficient during this period. Middleby will resume these efforts now that the restructuring is complete.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ No, but we are developing a climate transition plan within the next two years

(5.2.20) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☒ Not an immediate strategic priority

(5.2.21) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

During the reporting period and shortly after, Middleby completed two major portfolio transactions: the sale of a 51% stake in its Residential Kitchen Equipment Group, and the spin-off of its Food Processing Equipment Group into a new independent public company, Midera. The Residential transaction closed on February 2, 2026, and the Food Processing spin-off closed on July 6, 2026. Given the scale of this restructuring, efforts put toward developing a climate transition plan would have been inefficient during this period. Middleby will resume these efforts now that the restructuring is complete.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- ☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- ☒ Products and services
☒ Upstream/downstream value chain
☒ Investment in R&D
☒ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- ☒ Transition risks
☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As a manufacturer of capital goods for the food service industry, Middleby's customer base is increasingly interested in products that meet their environmental goals and objectives, such as being more energy efficient, having a lower carbon footprint, and requiring less water. Middleby is further aware that our products must be compatible to a transitioning energy market. In both cases, these represent both risks and opportunities for development.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Middleby is very reliant upon value chain partners to deliver materials needed to make our products. As such, changing climate and the energy transition could have substantial impacts to our business.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As a manufacturer of capital goods for the food service industry, Middleby's customer base is increasingly interested in products that meet their environmental goals and objectives, such as being more energy efficient, having a lower carbon footprint, and requiring less water. Middleby is further aware that our products must be compatible to a transitioning energy market. In both cases, these represent both risks and opportunities for development.

Operations

(5.3.1.1) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change
- ☒ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As a manufacturer of primarily capital goods, Middleby is dependent upon our manufacturing facilities and their operational capacity. Risks to facilities from natural disasters or via the energy transition represents potential risks for Middleby.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- ☒ Revenues

☒ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks
- ☒ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- ☒ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Middleby has invested in modernizing our existing facilities to be more energy dependent, such as through the installation of solar panels by facility request. Following the recent restructuring, Middleby will continue to assess financial risks and opportunities connected to climate change and water security in alignment with TCFD-style reporting.

[Add row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization’s climate transition
	Select from: ☒ No, but we plan to in the next two years

[Fixed row]

(5.5) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

(5.5.1) Investment in low-carbon R&D

Select from:

☒ Yes

(5.5.2) Comment

Middleby believes the greatest impact we can make upon the reduction of GHG emissions, and energy and water usage is in the products we innovate and deliver to our customers. While changing customer expectations, government regulations and other factors present a risk to existing products, these factors also represent an opportunity to fulfill new product niches.

[Fixed row]

(5.5.2) Provide details of your organization's investments in low-carbon R&D for capital goods products and services over the last three years.

Row 1

(5.5.2.1) Technology area

Select from:

☒ Unable to disaggregate by technology area

(5.5.2.6) Explain how your R&D investment in this technology area is aligned with your climate commitments and/or climate transition plan

At present, Middleby has not calculated exact figures of R&D investment into capital goods and services. Middleby understands this metric is important to investors and of interest to the general public and will make determining this value a priority in the near future.

[Add row]

(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.5) Please explain

At present, Middleby has not calculated exact figures of water related CAPEX and/or OPEX. Middleby understands these metrics are important to investors and of interest to the general public and will make determining these values a priority in the near future.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

Carbon

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, but we plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Not an immediate strategic priority

(5.10.3) Explain why your organization does not price this environmental externality

As noted, Middleby has undergone significant corporate restructuring during this reporting period and resources needed to perform these calculations were diverted elsewhere. However, Middleby understands these metrics are important to investors and of interest to the general public and will strive to make disclosures in the near future.

Water

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, but we plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Not an immediate strategic priority

(5.10.3) Explain why your organization does not price this environmental externality

As noted, Middleby has undergone significant corporate restructuring during this reporting period and resources needed to perform these calculations were diverted elsewhere. However, Middleby understands these metrics are important to investors and of interest to the general public and will strive to make disclosures in the near future.

Other

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, and we do not plan to in the next two years

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: ☒ Yes	Select all that apply ☒ Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Customers	Select from: ☒ Yes	Select all that apply ☒ Climate change
Investors and shareholders	Select from: ☒ Yes	Select all that apply ☒ Climate change
Other value chain stakeholders	Select from: ☒ Yes	Select all that apply ☒ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: ☒ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ Material sourcing

☒ Regulatory compliance

☒ Strategic status of suppliers

(5.11.2.4) Please explain

Middleby engages with suppliers to collect as much data as is available to calculate relevant greenhouse gas emissions metrics (Scope 3). Because of the extensive breadth of our supply chain, we prioritize suppliers in terms of procurement spend, and likelihood of particular suppliers to have data available for collection. Middleby further engages with suppliers to obtain information on the use of substances newly classified as hazardous, as is important to our customers, investors and governmental bodies.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Select from: ☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	Select from: ☒ Yes, we have a policy in place for addressing non-compliance	<i>Middleby considers supplier environmental requirements along with a number of other factors relating to its supply chain.</i>

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☒ Other, please specify :Supplier Code of Conduct

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☒ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 1-25%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 1-25%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☒ 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 1-25%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ 51-75%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

Engagement with suppliers remains a challenge, however Middleby understands the importance of supplier engagement on these issues and will continue to do so.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No other supplier engagement

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Suppliers above certain thresholds of procurement spend are contacted via email and telephone to inquire about carbon emissions data as well as the use and inclusion of substances newly designated as hazardous into materials provided to Middleby. On average, less than 10% of contacted suppliers are able to provide useful data within the first point of contact. Repetitive requests has proved more successful, raising the value to approximately 25%.
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

☒ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

☒ Share information about your products and relevant certification schemes

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 26-50%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Annual shareholder outreach is a primary method of stakeholder engagement.

(5.11.9.6) Effect of engagement and measures of success

On an annual basis, Middleby engages with stockholders to discuss the Company's ESG initiatives and to request feedback generally. In 2026, following the close of the reporting period, Middleby contacted its top 25 stockholders, representing approximately 87% of total outstanding shares. We conducted meetings with stockholders representing approximately 48.9% of outstanding shares, and received correspondence from stockholders representing an additional approximately 13.4% of outstanding shares indicating no substantial concerns with the Company's programs.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☒ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☒ No standardized procedure

(5.13.3) Explain why your organization has not implemented any environmental initiatives

Middleby is not actively pursuing environmental initiatives due to CDP Supply Chain member engagement but is open to conducting such initiatives in the future.

[Fixed row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Relying on guidance from the Greenhouse Gas Protocol Corporate Guide, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby does not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely less accurate representations of Middleby's climate impacts.

Water

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

To be in line with Middleby's greenhouse gas emission disclosures, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby does not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely less accurate representations of Middleby's water impacts.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

To be in line with Middleby's greenhouse gas emission disclosures, operational control is the most feasible, and is believed to be the most accurate for all Middleby disclosures. Because Middleby is not lease an appreciable volume of assets to other entities, nor does it trade non-fungible assets of other entities, financial control and equity control would likely be less accurate representations of Middleby's biodiversity impacts.

[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

☒ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Middleby's entire Residential business segment, representing approximately 20% of Middleby's annual revenue, was divested during the reporting period. Middleby is currently a minority owner of the assets previously under the Residential business segment, now owned by Composition Brands. In July 2026, Middleby completed a spin-off of an additional 20% by annual revenue of its Food Processing division; now referred to as Midera.

(7.1.1.3) Details of structural change(s), including completion dates

The sale of Middleby's Residential business segment to 'Composition Brands' was completed on February 2, 2026. The spinoff of Middleby's Food Processing segment to the newly formed 'Midera' was completed on July 6, 2026.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> ☒ No

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☒ Yes

(7.1.3.2) Scopes recalculated

Select all that apply

☒ Scope 1

(7.1.3.4) Base year emissions recalculation policy, including significance threshold

If the total square footage of Middleby facilities and operations have a greater than 10% change year over year, or a greater than 30% change from the baseline year, a recalculation of the baseline shall be instituted. Middleby has historically been active in the mergers and acquisitions market thus recalculations are to be expected.

(7.1.3.5) Past years' recalculation

Select from:

☒ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☒ US EPA Emissions & Generation Resource Integrated Database (eGRID)
- ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
- ☒ US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources
- ☒ US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources
- ☒ US EPA Center for Corporate Climate Leadership: Direct Fugitive Emissions from Refrigeration, Air Conditioning, Fire Suppression, and Industrial Gases

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- ☒ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- ☒ We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

(7.3.3) Comment

While we are able to obtain some market-based data, we are unable to apply a market-based approach across the entire organization. At this time, we exclusively utilize location-based data.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☒ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

9666

(7.5.3) Methodological details

Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance. For the 2018FY report, only facilities within the United States were considered.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2018

(7.5.2) Base year emissions (metric tons CO2e)

50583.0

(7.5.3) Methodological details

Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance. For the 2018FY report, only facilities within the United States were considered.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

360.64

(7.5.3) Methodological details

Middleby facilities are asked to disclose capital improvements which may have occurred at their facility, such as construction of expansions to facilities or the purchase of large equipment which is considered an asset. Using a hybrid method of supplier provided data, average data and spend-based data, Middleby calculates the emissions generated from these improvements to the most specific level possible for each improvement project.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

3210.59

(7.5.3) Methodological details

Middleby facilities are asked to disclose the total solid waste and wastewater generated during the reporting year, along with the treatment and fate of that waste. To the degree possible, Middleby obtains waste-handler specific data, however in lieu of supplier-specific information, a treatment method average is used following IPCC protocols and assumptions.

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

10893.34

(7.6.3) Methodological details

Middleby calculates the direct Scope 1 emissions using GHG Protocol and the United States EPA guidance.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

11565.18

(7.6.2) End date

12/31/2024

(7.6.3) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9939.51

(7.6.2) End date

12/31/2023

(7.6.3) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9514.8

(7.6.2) End date

12/31/2022

(7.6.3) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

11627.84

(7.7.4) Methodological details

Middleby calculates the indirect Scope 2 emissions using GHG Protocol and the United States EPA guidance.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

16553.55

(7.7.3) End date

12/31/2024

(7.7.4) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

17200.95

(7.7.3) End date

12/31/2023

(7.7.4) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

6328.65

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

This value was recalculated from previous disclosures to include only facilities which currently remain in Middleby's portfolio. Approximately 60% of Middleby facilities and operations, by square footage, was either spun-off or sold to new companies within the reporting year. As such, their prior impact on total carbon emissions has been removed.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

5

(7.8.6) Please explain

Middleby facilities are asked to disclose capital improvements which may have occurred at their facility, such as construction of expansions to facilities or the purchase of large equipment which is considered an asset. Using a hybrid method of supplier provided data, average data and spend-based data, Middleby calculates the emissions generated from these improvements to the most specific level possible for each improvement project.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2459.52

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

15

(7.8.6) Please explain

Middleby facilities are asked to disclose the total solid waste and wastewater generated during the reporting year, along with the treatment and fate of that waste. To the degree possible, Middleby obtains waste-handler specific data, however in lieu of supplier-specific information, a treatment method average is used following IPCC protocols and assumptions.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

51.06

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Distance-base and transportation-based values are employed to calculate this value.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/31/2024

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

183.15

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

2264.32

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

48.55

Past year 2

(7.8.1.1) End date

12/31/2023

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

162

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

1861.8
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☒ No third-party verification or assurance
Scope 2 (location-based or market-based)	Select from: ☒ No third-party verification or assurance
Scope 3	Select from: ☒ No third-party verification or assurance

[Fixed row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Divestment

(7.10.1.1) Change in emissions (metric tons CO₂e)

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased**(7.10.1.3) Emissions value (percentage)**

67

(7.10.1.4) Please explain calculation

This value includes the change in emissions prior to recalculation of the previous 3 years. Approximately 60% of Middleby facilities, by square footage, were either spun-off or sold to new companies during the reporting year. An approximate 67% decrease in overall Scope 1 and Scope 2 emissions is therefore inline with what is to be expected of the remaining portfolio.

*[Fixed row]***(7.11) How do your total Scope 3 emissions for the reporting year compare to those of the previous reporting year?**

Select from:

☒ Decreased

(7.11.1) For each Scope 3 category calculated in 7.8, specify how your emissions compare to the previous year and identify the reason for any change.

Capital goods**(7.11.1.1) Direction of change**

Select from:

☒ Decreased**(7.11.1.2) Primary reason for change**

Select from:

☒ Divestment

(7.11.1.3) Change in emissions in this category (metric tons CO2e)

284.9

(7.11.1.4) % change in emissions in this category

70

(7.11.1.5) Please explain

This value includes the change in emissions prior to recalculation of the previous 3 years. Approximately 60% of Middleby facilities, by square footage, were either spun-off or sold to new companies during the reporting year. An approximate 70% decrease in emissions from capital goods can be explained through both this divestment and a lack of resources being temporarily diverted away from making capital improvements or purchases.

Waste generated in operations

(7.11.1.1) Direction of change

Select from:

☒ Decreased

(7.11.1.2) Primary reason for change

Select from:

☒ Divestment

(7.11.1.3) Change in emissions in this category (metric tons CO2e)

1444.48

(7.11.1.4) % change in emissions in this category

37

(7.11.1.5) Please explain

This value includes the change in emissions prior to recalculation of the previous 3 years. Approximately 60% of Middleby facilities, by square footage, were either spun-off or sold to new companies during the reporting year. An approximate 37% decrease in emissions from waste management can be explained through the divestment of facilities which previously had smaller waste outputs than the remaining portfolio.

Employee commuting

(7.11.1.1) Direction of change

Select from:

☒ Decreased

(7.11.1.2) Primary reason for change

Select from:

☒ Divestment

(7.11.1.3) Change in emissions in this category (metric tons CO2e)

32.64

(7.11.1.4) % change in emissions in this category

39

(7.11.1.5) Please explain

This value includes the change in emissions prior to recalculation of the previous 3 years. Approximately 60% of Middleby facilities, by square footage, were either spun-off or sold to new companies during the reporting year. An approximate 39% decrease in emissions from employee commuting can be explained through the divestment of facilities which previously had less overall employee commuting than the remaining portfolio.

[Fixed row]

(7.12) Does your organization have significant land sector activities in its operations or value chain?

	Agriculture, forestry or other land sector activities
	<i>Select from:</i> ☒ Not evaluated

[Fixed row]

(7.13) Does your organization choose to account for and report technological CO2 removals or captured CO2 with geologic storage, or have you done so in previous years?

	Technological CO2 removals or captured CO2 with geologic storage in the reporting year	Technological CO2 removals or captured CO2 with geologic storage were accounted for and reported in previous years
	<i>Select from:</i> ☒ Not evaluated	<i>Select from:</i> ☒ No

[Fixed row]

(7.15) Does your organization break down its Scope 1 and/or Scope 2 emissions by greenhouse gas type?

(7.15.1) Emissions breakdown by greenhouse gas type

Select from:

☒ No, and we do not plan to within the next two years

(7.15.2) Primary reason for not providing an emissions breakdown by greenhouse gas type

Select from:

☒ Only CO2 is relevant to our Scope 1 and Scope 2 emissions inventory

[Fixed row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

531.77

(7.16.2) Scope 2, location-based (metric tons CO2e)

65.95

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

8.058

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

175.42

(7.16.2) Scope 2, location-based (metric tons CO2e)

10.65

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

99.73

(7.16.2) Scope 2, location-based (metric tons CO2e)

255.66

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.6

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.49

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

29.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

113.07

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

6.43

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

292.65

(7.16.2) Scope 2, location-based (metric tons CO2e)

7.29

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

366.12

(7.16.2) Scope 2, location-based (metric tons CO2e)

251.83

Korea (The Republic of)

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.01

(7.16.2) Scope 2, location-based (metric tons CO2e)

362.8

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

45.85

(7.16.2) Scope 2, location-based (metric tons CO2e)

442.97

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

302.72

(7.16.2) Scope 2, location-based (metric tons CO2e)

129.05

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.04

(7.16.2) Scope 2, location-based (metric tons CO2e)

51.4

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

405.76

(7.16.2) Scope 2, location-based (metric tons CO2e)

88.09

United Kingdom

(7.16.1) Scope 1 emissions (metric tons CO2e)

293.84

(7.16.2) Scope 2, location-based (metric tons CO2e)

260.54

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

8344.48

(7.16.2) Scope 2, location-based (metric tons CO2e)

9537.5

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Direct Combustion of Fuel</i>	2586.25
Row 2	<i>Fugitive Emissions from Refrigeration</i>	6810.08
Row 3	<i>Organization-Controlled Vehicles</i>	1496.91

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)
Row 1	<i>Purchased Electricity</i>	11627.84

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)
Consolidated accounting group	10893.34	11627.84

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ No

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

	Requesting member
Row 1	Select from: ☒ Franke Group

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

- ☒ Managing the different emission factors of diverse and numerous geographies makes calculating total footprint difficult

(7.27.2) Please explain what would help you overcome these challenges

More diverse datasets which include emissions factors for all geographies

Row 2

(7.27.1) Allocation challenges

Select from:

- ☒ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

Better available methods to estimate

Row 3

(7.27.1) Allocation challenges

Select from:

- ☒ Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

Better available methods to estimate

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☒ Yes

(7.28.2) Describe how you plan to develop your capabilities

As Middleby works with its upstream suppliers and value chain partners, we must work with our customers and consumers as they seek to understand their emissions inventory. This is an undertaking that will take considerable time and resources. Middleby is considering ways to streamline these efforts and how best to prioritize products where this information is of the highest demand.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ☒ Yes
Consumption of purchased or acquired electricity	Select from: ☒ Yes
Consumption of purchased or acquired heat	Select from: ☒ No

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired steam	Select from: ☒ No
Consumption of purchased or acquired cooling	Select from: ☒ No
Generation of electricity, heat, steam, or cooling	Select from: ☒ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

69963.88

(7.30.1.5) Total (renewable + non-renewable) MWh

69963.88

Consumption of purchased or acquired electricity

(7.30.1.2) MWh from renewable sources

14852.07

(7.30.1.3) MWh from non-renewable sources

37099.99

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

51952.06

Consumption of self-generated non-fuel renewable energy

(7.30.1.2) MWh from renewable sources

133.92

(7.30.1.5) Total (renewable + non-renewable) MWh

133.92

Total energy consumption

(7.30.1.2) MWh from renewable sources

14985.49

(7.30.1.3) MWh from non-renewable sources

107063.87

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

122049.36

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ Yes
Consumption of fuel for the generation of heat	Select from: ☒ Yes
Consumption of fuel for the generation of steam	Select from: ☒ No
Consumption of fuel for the generation of cooling	Select from: ☒ No
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Coal

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Oil

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Gas

(7.30.7.1) Total fuel MWh consumed by the organization

62267.85

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

62267.85

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

7696.02

(7.30.7.2) MWh fuel consumed for self-generation of electricity

7696.02

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Total fuel

(7.30.7.1) Total fuel MWh consumed by the organization

69963.88

(7.30.7.2) MWh fuel consumed for self-generation of electricity

7696.02

(7.30.7.3) MWh fuel consumed for self-generation of heat

62267.85

[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

22548.1

(7.30.9.2) Generation that is consumed by the organization (MWh)

22548.1

(7.30.9.3) Gross generation from renewable sources (MWh)

133.41

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

133.41

Heat

(7.30.9.1) Total Gross generation (MWh)

62267.85

(7.30.9.2) Generation that is consumed by the organization (MWh)

62267.85

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.14.1) Consumption of purchased electricity (MWh)

1378.84

(7.30.14.2) Consumption of self-generated electricity (MWh)

9.88

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1652.63

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3041.35

Brazil

(7.30.14.1) Consumption of purchased electricity (MWh)

18.59

(7.30.14.2) Consumption of self-generated electricity (MWh)

16.76

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

22.28

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

57.63

Canada

(7.30.14.1) Consumption of purchased electricity (MWh)

429.26

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

514.5

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

943.76

China

(7.30.14.1) Consumption of purchased electricity (MWh)

819.82

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

982.61

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1802.43

Czechia

(7.30.14.1) Consumption of purchased electricity (MWh)

11.76

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

14.1

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

25.86

Denmark

(7.30.14.1) Consumption of purchased electricity (MWh)

328.4

(7.30.14.2) Consumption of self-generated electricity (MWh)

14.45

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

393.61

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

736.46

India

(7.30.14.1) Consumption of purchased electricity (MWh)

14.83

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

17.78

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

32.61

Ireland

(7.30.14.1) Consumption of purchased electricity (MWh)

691.9

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

829.29

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1521.19

Italy

(7.30.14.1) Consumption of purchased electricity (MWh)

1425.53

(7.30.14.2) Consumption of self-generated electricity (MWh)

0.97

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1708.59

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3135.09

Korea (The Republic of)

(7.30.14.1) Consumption of purchased electricity (MWh)

836.95

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1003.14

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1840.09

Mexico

(7.30.14.1) Consumption of purchased electricity (MWh)

1127.64

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1351.55

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2479.19

Philippines

(7.30.14.1) Consumption of purchased electricity (MWh)

996.01

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1193.78

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2189.79

Spain

(7.30.14.1) Consumption of purchased electricity (MWh)

120.99

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

145.02

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

266.01

Sweden

(7.30.14.1) Consumption of purchased electricity (MWh)

1139.23

(7.30.14.2) Consumption of self-generated electricity (MWh)

5.67

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1365.44

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2510.34

United Kingdom

(7.30.14.1) Consumption of purchased electricity (MWh)

1278.88

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

1532.82

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2811.70

United States of America

(7.30.14.1) Consumption of purchased electricity (MWh)

41333.35

(7.30.14.2) Consumption of self-generated electricity (MWh)

85.67

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

49540.65

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

90959.67

[Fixed row]

(7.34) Does your organization measure the efficiency of any of its products or services?

(7.34.1) Measurement of product/service efficiency

Select from:

☒ No, but we plan to start doing so within the next two years

(7.34.2) Comment

Middleby has not currently devoted resources to this effort. However, Middleby understands the importance of this matter to customers and shareholders and plan to do so in the future.

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.006

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

22521.19

(7.45.3) Metric denominator

Select from:

☒ square foot

(7.45.4) Metric denominator: Unit total

3652077.57

(7.45.6) % change from previous year

14

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Divestment

(7.45.9) Please explain

Middleby spun-off or sold approximately 60% of it's facilities and operations, by square footage, in the previous reporting year. Because of this significant reduction in of the overall portfolio, recalculations to the previous years data were provided to account for that which remains in the current portfolio only. Previous intensity figures were based on square footage as the denominator, therefore, the historic intensity metric does not need to be recalculated. The approximately 14% reduction in emissions intensity can be explained by the facilities which were spun-off or sold having a higher emissions output than what remains in the portfolio on average.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ No target

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason for no emissions target

Select from:

☒ We are planning to introduce a target in the next two years

(7.53.3.2) Anticipated direction of change in scope 1 emissions

Select from:

☒ No change

(7.53.3.4) Anticipated direction of change in scope 2 emissions

Select from:

☒ No change

(7.53.3.6) Anticipated direction of change in scope 3 emissions

Select from:

☒ No change

(7.53.3.8) Please explain

Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. Within the past year, Middleby reduced its overall portfolio by approximately 60% of the total square footage. Moving beyond this restructuring, efforts can be redirected to continue setting environmental targets and goals which investors and shareholders deem a priority.

[Fixed row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

(7.55.1) Emissions reduction initiatives that were active within the reporting year

Select from:

☒ No, but plan to start investigating them within the next two years

(7.55.2) Primary reason for not having active emissions reduction initiatives within the reporting year

Select from:

☒ Important but not an immediate business priority

(7.55.3) Explain why you did not have active emissions reduction initiatives within the reporting year

Middleby has previously committed to setting science based targets for greenhouse gas emissions reductions. Within the past year, Middleby reduced its overall portfolio by approximately 60% of the total square footage. Moving beyond this restructuring, efforts can be redirected to continue setting environmental targets and goals which investors and shareholders deem a priority.

[Fixed row]

(7.71) Does your organization assess the life cycle emissions of any of its products or services?

(7.71.1) Assessment of life cycle emissions

Select from:

☒ No, and we do not plan to start doing so within the next two years

(7.71.2) Comment

Within the past year, Middleby reduced its overall portfolio by approximately 60% of the total square footage. Moving beyond this restructuring, efforts can be redirected to continue setting environmental targets and goals which investors, shareholders and customers deem a priority.
[Fixed row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☒ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☒ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water intake (i.e., public water supply, groundwater well, surface water, etc.). Middleby facilities also note if incoming water is pre-treated for any reason prior to its use.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water intake (i.e., public water supply, groundwater well, surface water, etc.). Middleby facilities also note if incoming water is pre-treated for any reason prior to its use.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

All water withdrawals are either routinely monitored by (1) a public water utility for baseline potable standards applicable to local requirements; (2) groundwater supply wells are sampled regularly as is required by municipal codes in all places this is relevant to ensure water meets local drinking water standards. Where necessary, facilities further correct or treat withdrawn water for operational use (water softening to prevent equipment scaling).

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water intake (i.e., public water supply, groundwater well, surface water, etc.). Middleby facilities also note if incoming water is pre-treated for any reason prior to its use.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water discharge (i.e., public sanitary system, discharge to septic or underground treatment, discharge to surface waters). Middleby facilities also note if wastewater or process water is treated for any reason prior to its discharge.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water discharge (i.e., public sanitary system, discharge to septic or underground treatment, discharge to surface waters). Middleby facilities also note if wastewater or process water is treated for any reason prior to its discharge.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water discharge (i.e., public sanitary system, discharge to septic or underground treatment, discharge to surface waters). Middleby facilities also note if wastewater or process water is treated for any reason prior to its discharge.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☒ 1-25

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Applicable standard methods as required by the relevant regulations and requirements of that jurisdiction.

(9.2.4) Please explain

Approximately 22% of water discharged during the reporting period was subject to monitoring and testing prior to its discharge to a municipal treatment plant. The majority of Middleby's water discharges are considered sanitary by local regulatory definitions and are not subject to monitoring by facilities.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☒ 1-25

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Applicable standard methods as required by relevant regulations and requirements of that jurisdiction.

(9.2.4) Please explain

Approximately 22% of water discharged during the reporting period was subject to monitoring and testing prior to its discharge to a municipal treatment plant. The majority of Middleby's water discharges are considered sanitary by local regulatory definitions and are not subject to monitoring by facilities.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

(9.2.4) Please explain

None of Middleby's facilities reported measuring for temperature of discharged water during this reporting period.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ At least once a year

(9.2.3) Method of measurement

Utility bills or flow meters where applicable.

(9.2.4) Please explain

On an annual basis, Middleby facilities provide data and explanations regarding water usage, the method of water intake (i.e., public water supply, groundwater well, surface water, etc.). Middleby facilities also note if incoming water is pre-treated for any reason prior to its use.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters)

229.42

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.2.4) Five-year forecast

Select from:

☒ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☒ No/minimal change in business activity

(9.2.2.6) Please explain

From the previous reporting facility, approximately 60% of Middleby's operations and facilities by square footage were either spun-off or sold into new entities. As such, water usage decreased by approximately 63.5%.

Total discharges

(9.2.2.1) Volume (megaliters)

136.94

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.2.4) Five-year forecast

Select from:

☒ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☒ No/minimal change in business activity

(9.2.2.6) Please explain

From the previous reporting facility, approximately 60% of Middleby's operations and facilities by square footage were either spun-off or sold into new entities. As such, water usage decreased by approximately 59%.

Total consumption

(9.2.2.1) Volume (megaliters)

92.48

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.2.4) Five-year forecast

Select from:

☒ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☒ No/minimal change in business activity

(9.2.2.6) Please explain

From the previous reporting facility, approximately 60% of Middleby's operations and facilities by square footage were either spun-off or sold into new entities. As such, water usage decreased by approximately 68.6%.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☒ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

23.38

(9.2.4.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.4.5) Five-year forecast

Select from:

☒ About the same

(9.2.4.6) Primary reason for forecast

Select from:

☒ No/minimal change in business activity

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

10.19

(9.2.4.8) Identification tool

Identification tool used

☒ WRI Aqueduct

(9.2.4.9) Please explain

Using the WRI Aqueduct tool, Middleby facilities located in regions of 'high' or 'extremely high' water risk were classified as in areas of 'water stress.' The total amount of water withdrawn from water stressed regions decreased by approximately 59.5% from the previous year due primarily to approximately 60% of Middleby facilities by square footage being spun-off or sold to new entities during the reporting year.

[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.7.5) Please explain

No Middleby facilities report withdrawing water from fresh surface water sources. This is unchanged from the previous reporting period.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.7.5) Please explain

No Middleby facilities report withdrawing water from brackish surface water sources. This is unchanged from the previous reporting period.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

2.72

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.7.5) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total withdrawal of renewable groundwater dropped from the previous reporting year.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.7.5) Please explain

No Middleby facilities report the withdrawal of non-renewable groundwater sources. This is unchanged from the previous reporting year.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.7.5) Please explain

No Middleby facilities report the withdrawal or usage of produced water sources. This is unchanged from the previous reporting year.

Third party sources

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters)

226.69

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.7.5) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total withdrawal of water from third party water suppliers dropped from the previous reporting year.

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.8.5) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total discharge of wastewater to fresh surface water sources dropped from the previous reporting year. Between the prior reporting year to the current, a 100% drop in discharges to fresh surface waters was observed.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(9.2.8.5) Please explain

No Middleby facilities report the discharge of wastewater to brackish sources. This is unchanged from the previous reporting year.

Groundwater

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

0.01

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.8.5) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total discharge of wastewater to groundwater sources dropped from the previous reporting year. Between the prior reporting year to the current, a 99.6% drop in discharges to fresh surface waters was observed.

Third-party destinations

(9.2.8.1) Relevance

Select from:

☒ Relevant

(9.2.8.2) Volume (megaliters)

136.93

(9.2.8.3) Comparison with previous reporting year

Select from:

☒ Much lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.8.5) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total discharge of wastewater to third-party sanitary treatment plants dropped from the previous reporting year.

[Fixed row]

(9.2.9) Indicate the highest level to which your wastewater is treated (either by your organization or a third party) before being discharged to the environment.

Quaternary treatment

(9.2.9.1) Volume (megaliters)

Tertiary treatment

(9.2.9.1) Volume (megaliters)

136.93

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ Much lower

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 91-99

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☒ No other factors considered

(9.2.9.6) Please explain

Review of third-party wastewater treatment facilities did identify minor, temporary exceedances of certain regulatory criteria as is common and expected. However, in all situations, Middleby facilities are not offered a choice of municipal wastewater treatment facilities, nor do they have operational control of these treatment facilities, which receive wastewater from many other industrial and commercial sources. Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total wastewater which received as high as tertiary treatment dropped from the previous reporting year.

Secondary treatment

(9.2.9.1) Volume (megaliters)

0

Primary treatment only

(9.2.9.1) Volume (megaliters)

0.01

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☒ Much lower

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☒ Facility closure

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☒ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☒ No other factors considered

(9.2.9.6) Please explain

Due to the spinoff or sale of approximately 60% of Middleby's facilities and operations, by square footage, to new entities during the reporting period, total wastewater which received as high as primary treatment dropped from the previous reporting year.

No treatment

(9.2.9.1) Volume (megaliters)

0

Unknown

(9.2.9.1) Volume (megaliters)

0

[Fixed row]

(9.2.10) Provide details of your organization’s emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tons)	Categories of substances included	Please explain
	0	Select all that apply ☒ Nitrates ☒ Phosphates ☒ Pesticides ☒ Priority substances listed under the EU Water Framework Directive	No Middleby facilities reported emissions of these substances to water during the reporting year.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage
Direct operations	<i>Select from:</i> ☒ No, we have assessed this value chain stage but did not identify any facilities with substantive water-related dependencies, impacts, risks, and opportunities
Upstream value chain	<i>Select from:</i> ☒ No, we have not assessed this value chain stage for facilities with substantive water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

[Fixed row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

3201202000

(9.5.2) Total water withdrawal efficiency

13953456.54

(9.5.3) Anticipated forward trend

It is anticipated that water withdrawal efficiency as a metric of revenue will likely decrease in subsequent reporting periods as this revenue value includes revenue from entities which were spun-off or sold to new companies during the reporting year. It is anticipated that after the first subsequent year, a plateau will likely emerge.

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

(9.13.1) Products contain hazardous substances

Select from:

☒ Unknown

(9.13.2) Comment

Middleby is actively gathering data to determine if products contain substances that have been newly designated as hazardous under various regulatory schemes. This data gathering involves significant outreach to suppliers and value chain partners. More information on these efforts will be included in future disclosures.
[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☒ No, but we plan to address this within the next two years

(9.14.7) Please explain

Middleby intends to assess its product line and seek appropriate product labeling. Middleby looks forward to sharing more information on this topic in future disclosures.
[Fixed row]

(9.15) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1) Target set in this category

Select from:

☒ No, but we plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Not an immediate strategic priority

(9.15.4) Explain why you do not have a target set in this category

Within the reporting period, Middleby spun-off or sold approximately 60% of its facilities and operations, by square footage, to new companies. A significant amount of resources were diverted to these efforts. As such, development of certain environmental goals were not an immediate priority. Emerging from this restructuring period, Middleby will re-evaluate environmental and other strategic sustainability goals that best represent our current portfolio.

Water withdrawals

(9.15.1) Target set in this category

Select from:

☒ No, but we plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Not an immediate strategic priority

(9.15.4) Explain why you do not have a target set in this category

Within the reporting period, Middleby spun-off or sold approximately 60% of its facilities and operations, by square footage, to new companies. A significant amount of resources were diverted to these efforts. As such, development of certain environmental goals were not an immediate priority. Emerging from this restructuring period, Middleby will re-evaluate environmental and other strategic sustainability goals that best represent our current portfolio.

Water, Sanitation, and Hygiene (WASH) services

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☒ Judged to be unimportant or not relevant

(9.15.4) Explain why you do not have a target set in this category

Within the reporting period, Middleby spun-off or sold approximately 60% of its facilities and operations, by square footage, to new companies. A significant amount of resources were diverted to these efforts. As such, development of certain environmental goals were not an immediate priority. Emerging from this restructuring period, Middleby will re-evaluate environmental and other strategic sustainability goals that best represent our current portfolio.

Other

(9.15.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, we are not taking any actions to progress our biodiversity-related commitments

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	<i>Select from:</i> ☒ Not assessed
UNESCO World Heritage sites	<i>Select from:</i> ☒ Not assessed
UNESCO Man and the Biosphere Reserves	<i>Select from:</i> ☒ Not assessed
Ramsar sites	<i>Select from:</i> ☒ Not assessed
Key Biodiversity Areas	<i>Select from:</i> ☒ Not assessed
Other areas important for biodiversity	<i>Select from:</i> ☒ Not assessed

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☒ No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☒ Not an immediate strategic priority

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

While Middleby understands the importance of obtaining third-party verification and assurance of the data disclosed, Middleby has not yet sought third-party assurance. Middleby intends to do so in the long-term, however, it is unlikely this assurance will be obtained within the next two years.
[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

General Counsel & Secretary

(13.3.2) Corresponding job category

Select from:

☒ General Counsel

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub to facilitate collective action in priority basins.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

