

# Welcome to your CDP Climate Change Questionnaire 2023

## C0. Introduction

### C0.1

#### **(C0.1) Give a general description and introduction to your organization.**

Middleby, with 2022 revenue of \$4.03 billion and more than 11,000 employees based in offices and manufacturing facilities around the world, is a leader in the design, manufacture, marketing, distribution, and service of a broad line of (i) foodservice equipment used in all types of commercial restaurants and institutional kitchens, (ii) food preparation, cooking, baking, chilling and packaging equipment for food processing operations, and (iii) premium kitchen equipment including ranges, ovens, refrigerators, ventilation, dishwashers and outdoor cooking equipment primarily used in the residential market.

At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers.

When we introduce sustainable products to the marketplace, we are allowing hundreds of thousands of restaurants to become more sustainable and reach their goals. We develop processing systems that use less water, energy and plastics. We are also placing our Energy Star rated products in consumer homes for them to make informed decisions that reduce energy use and GHG emissions. Our customers (and their customers) are asking about and doing business keeping sustainability top of mind.

While we are proud of steps we have taken at our factories to reduce energy, water, emissions and use sustainable packaging, we believe Middleby can make the greatest impact by continuing to develop innovative, sustainable solutions to our global customer base. Our commercial foodservice customers operate foodservice operations around the world, and their patrons are asking about sustainability. Our customers are publicizing their targets on reducing greenhouse gases and cutting emissions and promoting environmentally energy efficient equipment will be key in these efforts.

We are focused on the global reach of sustainable innovation which will have a direct impact on our customers and the future of their businesses. From the large chains that are household names, to big industrial facilities all the way to a single residence, we know Middleby has the potential to make a difference when it comes to the sustainability of our customers. We take

this responsibility seriously as we continue a heavy focus on R&D in all of our business units to bring sustainable products to the marketplace.

As a provider of solutions in commercial, residential and industrial settings, we believe it is our duty to positively impact the businesses that we serve and their workforces, and to leverage our position as a leader to support the communities in which we live and work. Given the global span of our employees, customers, suppliers and partners, we recognize the wide reach of our business practices and the impact we have upon sustainability throughout our value chain.

## C0.2

**(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.**

### Reporting year

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**Start date**

January 1, 2021

**End date**

December 31, 2021

**Indicate if you are providing emissions data for past reporting years**

Yes

**Select the number of past reporting years you will be providing Scope 1 emissions data for**

4 years

**Select the number of past reporting years you will be providing Scope 2 emissions data for**

4 years

**Select the number of past reporting years you will be providing Scope 3 emissions data for**

Not providing past emissions data for Scope 3

## C0.3

**(C0.3) Select the countries/areas in which you operate.**

Australia  
Belgium  
Brazil  
Canada  
Czechia  
Denmark  
Estonia  
France  
Germany

India  
Ireland  
Italy  
Mexico  
Netherlands  
Philippines  
Poland  
Republic of Korea  
Spain  
Sweden  
United Kingdom of Great Britain and Northern Ireland  
United States of America

## C0.4

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

## C0.5

**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.**

Operational control

## C0.8

**(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	MIDD
Yes, a CUSIP number	596278101

## C1. Governance

### C1.1

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

Yes

## C1.1a

**(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual or committee	Responsibilities for climate-related issues
Board-level committee	The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company's environmental, social and governance policies. The Nominating and Corporate Governance Committee receives updates on these matters from management and provides feedback on a quarterly or as-needed basis, and reports on them to the full Board so that the Board is informed to fulfill its risk oversight responsibilities.
Chief Risk Officer (CRO)	Our Chief Risk and Administration Officer oversees our ESG reporting process and develops and implements the Company's environmental, social and governance policies.

## C1.1b

**(C1.1b) Provide further details on the board's oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Please explain
Scheduled – some meetings	Reviewing and guiding strategy Reviewing and guiding the risk management process	The Board of Directors and specifically, the Nominating and Corporate Governance Committee, regularly discuss the Company's ESG strategy. This includes the development and implementation of environmental, social and governance policies.  Middleby understands there is increased urgency to address climate change. We are committed to further assessing our Scope 1, 2 and 3 emissions, disclosing greenhouse gas (GHG) information annually and establishing GHG Scope 1 and 2 reduction targets. We intend to publish our 2022 GHG data in 2023.

## C1.1d

**(C1.1d) Does your organization have at least one board member with competence on climate-related issues?**

	Board member(s) have competence on climate-related issues
Row 1	Not assessed

## C1.2

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

**Position or committee**

Other committee, please specify  
Nominating and Corporate Governance Committee

**Climate-related responsibilities of this position**

Assessing climate-related risks and opportunities  
Managing climate-related risks and opportunities

**Coverage of responsibilities**

**Reporting line**

Reports to the board directly

**Frequency of reporting to the board on climate-related issues via this reporting line**

Annually

**Please explain**

The Nominating and Corporate Governance Committee oversees our ESG reporting, and evaluates the Company’s environmental, social and governance policies. Our Chief Risk and Administration Officer and other members of senior management are responsible for developing and implementing our ESG reporting structure and our environmental, social and governance policies.

## C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	

## C2. Risks and opportunities

### C2.1

**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

## C2.1a

**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	3	With respect to climate-change issues, the Company is committed to further assessing our Scope 1, 2 and 3 emissions, disclosing GHG information annually and establishing GHG Scope 1 and 2 reduction targets in the short to medium term.
Medium-term	3	5	With respect to climate-change issues, the Company is committed to further assessing our Scope 1, 2 and 3 emissions, disclosing GHG information annually and establishing GHG Scope 1 and 2 reduction targets in the short to medium term.
Long-term	5	10	

## C2.1b

**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

Middleby defines a substantive financial or strategic impact on our business as an event or likelihood which prudent management would take into consideration when developing the Company's strategic plan.

## C2.2

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations  
Upstream  
Downstream

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

More than once a year

**Time horizon(s) covered**

Short-term  
Medium-term

### Description of process

As disclosed in our Form 10-K, we are subject to risks associated with possible climate change legislation, regulation and international accords. Government mandates, standards or regulations intended to reduce greenhouse gas emissions or projected climate change impacts have resulted in, and are likely to continue resulting in, increased energy, manufacturing, transportation and raw material costs. Governmental requirements directed at regulating greenhouse gas emissions could cause us to incur expenses that we cannot recover or that will require us to increase the price of products we sell, which could impact the demand for those products.

Corporate leadership regularly engages with site locations to evaluate sustainable innovation opportunities with respect to new technologies, increase use of renewable energy, reduce consumption of resources, and improve our company's environmental, health and safety metrics.

## C2.2a

### (C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	The company's operations are regulated by a number of federal, state and local environmental laws and regulations that govern, among other things, the discharge of hazardous materials into the air and water as well as the handling, storage and disposal of these materials. Company management, in conjunction with third party environmental consultants, evaluate and manage these risks.
Emerging regulation	Relevant, always included	Environmental laws and regulations are constantly evolving, and it is impossible to accurately predict the effect they may have upon the financial condition, results of operations, or cash flows of the company. Examples of emerging regulation that can impact our business include laws regulating the use of refrigerants, natural gas usage in appliances, and the expansion of substances regulated by the Environmental Protection Agency and similar national or state agencies.
Technology	Relevant, always included	At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers. Product innovation is central to our value proposition to our customers. When we introduce sustainable products to the marketplace, we are helping hundreds of thousands of restaurant locations and food processing facilities to become more sustainable and reach their goals. We develop processing systems that use less water, energy and plastics. We are also placing our Energy Star rated products in consumer homes for them not only to save energy costs, but our planet. Our customers, and their consumers are asking about and doing business keeping sustainability top of mind.

Legal	Relevant, always included	Our manufacturing operations worldwide are subject to many requirements under environmental laws and may become subject to emerging regulations in the future. In the United States, the Environmental Protection Agency and similar national or state agencies regulate air emissions, water discharges, waste disposal, environmental remediation, and other aspects of environmental protection. Company management in conjunction with third party environmental consultants, evaluate and manage these risks.
Market	Relevant, always included	The company has manufacturing and distribution operations located in North America, South America, Europe, Asia and Australia. The company's operations are subject to the impact of economic downturns, political instability and foreign trade restrictions, which may adversely affect the company's business, financial condition and operating results. The company anticipates that international sales will continue to account for a significant portion of consolidated net sales in the foreseeable future. Some sales and operating costs of the company's foreign operations are realized in local currencies, and an increase in the relative value of the U.S. dollar against such currencies would lead to a reduction in consolidated sales and earnings. Additionally, foreign currency exposures are not fully hedged, and there can be no assurance that the company's future results of operations will not be adversely affected by currency fluctuations. Furthermore, currency fluctuations may affect the prices paid to the company's suppliers for materials the company uses in production. As a result, operating margins may also be negatively impacted by worldwide currency fluctuations that result in higher costs for certain cross-border transactions.
Reputation	Relevant, always included	Product liability is a significant commercial risk to the company. The company's business exposes it to potential liability risks that arise from the manufacturing, marketing and selling of the company's products. In addition to direct expenditures for damages, settlement and defense costs, there is a possibility of adverse publicity as a result of product liability claims. Plaintiffs in some jurisdictions have received substantial damage awards against companies based upon claims for injuries allegedly caused by the use of their products. In addition, it may be necessary for the company to recall products that do not meet approved specifications, which could result in adverse publicity as well as costs connected to the recall and loss of revenue.
Acute physical	Relevant, always included	The company uses large amounts of stainless steel, aluminized steel and other commodities in the manufacture of its products. A significant increase in the price of steel or any other commodity, due to tariffs or otherwise, would adversely affect the company's operating results. In addition, we have experienced disruptions to parts of our supply chain as a result of COVID-19. Unanticipated delays in delivery of raw materials and component inventories by suppliers—including delays

		due to capacity constraints, labor disputes, impaired financial condition of suppliers, natural disasters, extreme weather patterns and climate change, pandemics or other events outside our control— may increase the company's production costs, cause delays in the shipment of products or impair the ability of the company to satisfy customer demand. An interruption in or the cessation of an important supply by any third party and the company's inability to make alternative arrangements in a timely manner, or at all, could have a material adverse effect on the company's business, financial condition and operating results.
Chronic physical	Relevant, always included	At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers. We consider reductions in energy usage, water usage, waste and GHG emissions to be long-term drivers of innovation in our industry and we intend to continue to lead with sustainable innovation. We expect our customers, and their consumers to continue to ask about and do business keeping sustainability top of mind on a long-term basis.

## C2.3

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

Yes

## C2.3a

**(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.**

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### Identifier

Risk 1

### Where in the value chain does the risk driver occur?

Direct operations

### Risk type & Primary climate-related risk driver

Emerging regulation

Mandates on and regulation of existing products and services

### Primary potential financial impact

Increased indirect (operating) costs

### Company-specific description

Environmental laws and regulations are constantly evolving, and it is impossible to accurately predict the effect they may have upon the financial condition, results of

operations, or cash flows of the company. Examples of emerging regulation that can impact our business include laws regulating the use of refrigerants, natural gas usage in appliances, and the expansion of substances regulated by the Environmental Protection Agency and similar national or state agencies.

**Time horizon**

Medium-term

**Likelihood**

Likely

**Magnitude of impact**

Low

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

**Potential financial impact figure – minimum (currency)**

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact figure**

**Cost of response to risk**

**Description of response and explanation of cost calculation**

**Comment**

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**Identifier**

Risk 2

**Where in the value chain does the risk driver occur?**

Direct operations

**Risk type & Primary climate-related risk driver**

Emerging regulation

Enhanced emissions-reporting obligations

**Primary potential financial impact**

Increased indirect (operating) costs

**Company-specific description**

We believe Middleby can make the greatest impact by continuing to develop innovative, sustainable solutions to our global customer base. Our commercial foodservice customers operate foodservice operations around the world, and their patrons are asking about sustainability. Our customers are publicizing their targets on reducing greenhouse gases and cutting emissions and promoting environmentally energy efficient equipment will be key in these efforts. We expect these trends to continue, resulting in an increased focus on identifying and executing upon opportunities to reduce our carbon footprint within our own operations as well as delivering sustainable solutions to our customers.

**Time horizon**

Medium-term

**Likelihood**

About as likely as not

**Magnitude of impact**

Low

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

**Potential financial impact figure – minimum (currency)**

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact figure**

**Cost of response to risk**

**Description of response and explanation of cost calculation**

**Comment**

**C2.4**

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes

## C2.4a

**(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.**

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**Identifier**

Opp1

**Where in the value chain does the opportunity occur?**

Downstream

**Opportunity type**

Products and services

**Primary climate-related opportunity driver**

Development and/or expansion of low emission goods and services

**Primary potential financial impact**

Increased revenues resulting from increased demand for products and services

**Company-specific description**

At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers. Product innovation is central to our value proposition to our customers and helps drive increased revenues.

**Time horizon**

Long-term

**Likelihood**

Very likely

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

**Potential financial impact figure – minimum (currency)**

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact figure**

**Cost to realize opportunity**

## Strategy to realize opportunity and explanation of cost calculation

### Comment

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#### Identifier

Opp2

#### Where in the value chain does the opportunity occur?

Direct operations

#### Opportunity type

Resilience

#### Primary climate-related opportunity driver

Participation in renewable energy programs and adoption of energy-efficiency measures

#### Primary potential financial impact

Reduced indirect (operating) costs

#### Company-specific description

Corporate leadership regularly engages with site locations to evaluate sustainable innovation opportunities with respect to new technologies, increase use of renewable energy, reduce consumption of resources, and improve our company's environmental, health and safety metrics. Specifically, site locations are evaluating opportunities to participate in renewable energy programs and adoption of energy-efficiency measures in conjunction with the company's collection of 2022 site data for inclusion in its 2023 Sustainability Report.

#### Time horizon

Short-term

#### Likelihood

More likely than not

#### Magnitude of impact

Low

#### Are you able to provide a potential financial impact figure?

No, we do not have this figure

#### Potential financial impact figure (currency)

#### Potential financial impact figure – minimum (currency)

**Potential financial impact figure – maximum (currency)**

**Explanation of financial impact figure**

**Cost to realize opportunity**

**Strategy to realize opportunity and explanation of cost calculation**

**Comment**

## C3. Business Strategy

### C3.1

**(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?**

Row 1

**Climate transition plan**

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years

**Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future**

We are in the process of collecting data for fiscal year 2022 which will help inform our strategy for developing a plan to establish GHG Scope 1 and 2 reduction targets. We intend to publish our 2022 GHG data in 2023.

### C3.2

**(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?**

	<b>Use of climate-related scenario analysis to inform strategy</b>	<b>Primary reason why your organization does not use climate-related scenario analysis to inform its strategy</b>	<b>Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future</b>
Row 1	No, but we anticipate using qualitative and/or quantitative analysis in the next two years	Important but not an immediate priority	We are in the process of developing the company's strategy regarding GHG Scope 1 and 2 reduction targets.

### C3.3

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers. When we introduce sustainable products to the marketplace, we are helping hundreds of thousands of restaurants and food processing facilities to become more sustainable and reach their goals. We develop processing systems that use less water, energy and plastics. We are also placing our Energy Star rated products in consumer homes for them to reduce energy use and GHG emissions.
Supply chain and/or value chain	Evaluation in progress	Middleby is in the early stages of evaluating its Scope 3 GHG emissions.
Investment in R&D	Yes	At Middleby, we believe the greatest impact we can make upon sustainability is in the products we innovate and deliver to our customers. Central to our innovation culture is our R&D investment in technologies, many of which have environmental or health and safety benefits.
Operations	Yes	We are actively soliciting our worldwide locations regarding opportunities to reduce our Scope 1 and 2 GHG emissions.

### C3.4

**(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.**

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs Acquisitions and divestments	Middleby is active in the M&A market. Climate-related risks and opportunities are one of the factors upon which we evaluate acquisition targets.

### C3.5

**(C3.5) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

Identification of spending/revenue that is aligned with your organization’s climate transition	
Row 1	

## C4. Targets and performance

### C4.1

**(C4.1) Did you have an emissions target that was active in the reporting year?**

No target

#### C4.1c

**(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.**

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years		We are in the process of collecting data for fiscal year 2022. We are also expanding our data collection to include additional international locations. Our reported data for 2018 and 2019 includes only the United States. Our reported data for 2020 and 2021 includes United States and European locations. We intend to include additional locations in our reported data for 2023.

### C4.2

**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

No other climate-related targets

### C4.3

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

### C4.3a

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	
To be implemented*		
Implementation commenced*		
Implemented*		
Not to be implemented		

### C4.3b

**(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.**

**Initiative category & Initiative type**

- Company policy or behavioral change
- Change in purchasing practices

**Estimated annual CO2e savings (metric tonnes CO2e)**

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

- Scope 1
- Scope 2 (location-based)

**Voluntary/Mandatory**

- Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

**Estimated lifetime of the initiative**

- 6-10 years

**Comment**

We are actively soliciting our worldwide locations regarding opportunities to reduce our Scope 1 and Scope 2 GHG emissions.

### C4.3c

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Employee engagement	We are actively soliciting our worldwide locations regarding opportunities to reduce our Scope 1 and Scope 2 GHG emissions.

### C4.5

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?**

Yes

### C4.5a

**(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.**

**Level of aggregation**

Product or service

**Taxonomy used to classify product(s) or service(s) as low-carbon**

Other, please specify

Energy Star certification

**Type of product(s) or service(s)**

**Description of product(s) or service(s)**

Many of our manufactured products bear the Energy Star certification. Energy and water usage are key metrics for many of the products that we manufacture and sell to our customers in the commercial foodservice, food processing and residential markets.

**Have you estimated the avoided emissions of this low-carbon product(s) or service(s)**

No

**Methodology used to calculate avoided emissions**

**Life cycle stage(s) covered for the low-carbon product(s) or services(s)**

**Functional unit used**

**Reference product/service or baseline scenario used**

**Life cycle stage(s) covered for the reference product/service or baseline scenario**

**Estimated avoided emissions (metric tons CO<sub>2</sub>e per functional unit) compared to reference product/service or baseline scenario**

**Explain your calculation of avoided emissions, including any assumptions**

**Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year**

## **C5. Emissions methodology**

### **C5.1**

**(C5.1) Is this your first year of reporting emissions data to CDP?**

No

### **C5.1a**

**(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?**

**Row 1**

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**Has there been a structural change?**

Yes, an acquisition

**Name of organization(s) acquired, divested from, or merged with**

Middleby completed eight acquisitions in 2022. We enhanced our presence in commercial beverage with our acquisitions of Icetrio, Kloppenberg, Marco and Hydra Rinse. We enhanced our offerings in food processing. Proxaut brings automation to industrial applications. CP Packaging is an innovative packaging leader. Colussi Ermes provides advanced washing solutions. Escher is a highly-respected industrial mixing brand.

**Details of structural change(s), including completion dates**

## C5.1b

**(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?**

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	Yes, a change in methodology Yes, a change in boundary	The number of facilities and brands that provided data for the latest round of ESG reporting more than tripled from the last reading in 2019, with 60 brands representing approximately 8.67 million square feet of property reporting their metrics, up from 17 facilities accounting for approximately 2.66 million square feet in property in 2019. When the increase in respondents is factored in, the variation between 2019 and the 2020/2021 data sets shows no true statistical difference for intensity values of across all categories presented below. In prior reporting, we used sales metrics to determine carbon intensity values. However, the COVID pandemic significantly affected global markets and distorted yearly comparisons of sales figures, thus skewing Middleby's 2020 and 2021 intensity calculation toward a false sense of improvement. Consequently, we determined that for this update, a more accurate base for reporting carbon intensity would be the square footage of the facilities which contributed data (North America and European facilities) for a total 8.67 million square feet.

## C5.1c

**(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?**

	Base year recalculation	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Row 1	No, because we have not evaluated whether the changes should trigger a base year recalculation		

## C5.2

**(C5.2) Provide your base year and base year emissions.**

**Scope 1**

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**Base year start**

January 1, 2018

**Base year end**

December 31, 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

9,666

**Comment**

Our reported data for 2018 and 2019 includes only the United States. We intend to report data for 2020 and 2021 on a worldwide basis.

**Scope 2 (location-based)**

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**Base year start**

January 1, 2018

**Base year end**

December 31, 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

50,583

**Comment**

Our reported data for 2018 and 2019 includes only the United States. We intend to report data for 2020 and 2021 on a worldwide basis.

**Scope 2 (market-based)**

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**Base year start**

January 1, 2018

**Base year end**

December 31, 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 1: Purchased goods and services**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 2: Capital goods**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 4: Upstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 5: Waste generated in operations**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 6: Business travel**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 7: Employee commuting**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 8: Upstream leased assets**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 9: Downstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 10: Processing of sold products**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 11: Use of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 12: End of life treatment of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 13: Downstream leased assets**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 14: Franchises**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 15: Investments**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3: Other (upstream)**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3: Other (downstream)**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

## **C5.3**

**(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

## **C6. Emissions data**

### **C6.1**

**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO<sub>2</sub>e?**

**Reporting year**

---

**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

17,748

**Start date**

January 1, 2021

**End date**

December 31, 2021

**Comment**

**Past year 1**

---

**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

16,565



**Start date**

January 1, 2020

**End date**

December 31, 2020

**Comment**

**Past year 2**

---

**Gross global Scope 1 emissions (metric tons CO2e)**

4,935

**Start date**

January 1, 2019

**End date**

December 31, 2019

**Comment**

**Past year 3**

---

**Gross global Scope 1 emissions (metric tons CO2e)**

9,666

**Start date**

January 1, 2018

**End date**

December 31, 2018

**Comment**

**Past year 4**

---

**Gross global Scope 1 emissions (metric tons CO2e)**

**Start date**

**End date**

**Comment**

## C6.2

### (C6.2) Describe your organization’s approach to reporting Scope 2 emissions.

#### Row 1

---

**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

**Comment**

Our reported data for 2018 and 2019 includes only the United States. Our reported data for 2020 and 2021 is on a worldwide basis.

## C6.3

### (C6.3) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

#### Reporting year

---

**Scope 2, location-based**

29,619

**Start date**

January 1, 2021

**End date**

December 31, 2021

**Comment**

#### Past year 1

---

**Scope 2, location-based**

23,827

**Start date**

January 1, 2020

**End date**

December 31, 2020

**Comment**

#### Past year 2

---

**Scope 2, location-based**

13,716

**Start date**

January 1, 2019

**End date**

December 31, 2019

**Comment**

**Past year 3**

---

**Scope 2, location-based**

50,583

**Start date**

January 1, 2018

**End date**

December 31, 2018

**Comment**

**Past year 4**

---

**Scope 2, location-based**

**Start date**

**End date**

**Comment**

## **C6.4**

**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Yes

## C6.4a

**(C6.4a) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.**

---

### **Source of excluded emissions**

Our reported data for 2018 and 2019 includes only the United States. Our reported data for 2020 and 2021 includes United States and European locations . We intend to include additional locations in our reported data for 2023.

### **Scope(s) or Scope 3 category(ies)**

Scope 1

Scope 2 (location-based)

### **Relevance of Scope 1 emissions from this source**

Emissions are not evaluated

### **Relevance of location-based Scope 2 emissions from this source**

Emissions are not evaluated

### **Relevance of market-based Scope 2 emissions from this source**

### **Relevance of Scope 3 emissions from this source**

### **Date of completion of acquisition or merger**

### **Estimated percentage of total Scope 1+2 emissions this excluded source represents**

### **Estimated percentage of total Scope 3 emissions this excluded source represents**

### **Explain why this source is excluded**

Our reported data for 2018 and 2019 includes only the United States. Our reported data for 2020 and 2021 includes locations outside the United States. We intend to include additional locations in our reported data for 2023, including new acquisitions.

### **Explain how you estimated the percentage of emissions this excluded source represents**

## C6.5

**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

### **Purchased goods and services**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Capital goods**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Fuel-and-energy-related activities (not included in Scope 1 or 2)**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Upstream transportation and distribution**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Waste generated in operations**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Business travel**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Employee commuting**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Upstream leased assets**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Downstream transportation and distribution**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Processing of sold products**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Use of sold products**

---

**Evaluation status**

Not evaluated

**Please explain**

### **End of life treatment of sold products**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Downstream leased assets**

---

**Evaluation status**

Not evaluated

**Please explain**

**Franchises**

---

**Evaluation status**

Not evaluated

**Please explain**

**Investments**

---

**Evaluation status**

Not evaluated

**Please explain**

**Other (upstream)**

---

**Evaluation status**

Not evaluated

**Please explain**

**Other (downstream)**

---

**Evaluation status**

Not evaluated

**Please explain**

## C-CG6.6

**(C-CG6.6) Does your organization assess the life cycle emissions of any of its products or services?**

	Assessment of life cycle emissions	Comment
Row 1	No, and we do not plan to start doing so within the next two years	

## C6.7

**(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

## C6.10

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO<sub>2</sub>e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

---

### Intensity figure

5.46

### Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO<sub>2</sub>e)

47,367

### Metric denominator

square foot

### Metric denominator: Unit total

8,670,000

### Scope 2 figure used

Location-based

### % change from previous year

17.4

### Direction of change

Increased

### Reason(s) for change

Change in output

### Please explain

The number of facilities and brands that provided data for the latest round of ESG reporting more than tripled from the last reading in 2019, with 60 brands representing approximately 8.67 million square feet of property reporting their metrics, up from 17 facilities accounting for approximately 2.66 million square feet in property in 2019. When the increase in respondents is factored in, the variation between 2019 and the 2020/2021 data sets shows no true statistical difference for intensity values of across all categories presented below. In prior reporting, we used sales metrics to determine carbon intensity values. However, the COVID pandemic significantly affected global markets and distorted yearly comparisons of sales figures, thus skewing Middleby's 2020 and 2021 intensity calculation toward a false sense of improvement. Consequently, we determined that for this update, a more accurate base for reporting carbon intensity would be the square footage of the facilities which contributed data (North America and European facilities) for a total 8.67 million square feet.

## C7. Emissions breakdowns

### C7.1

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

No

### C7.2

**(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.**

Country/area/region	Scope 1 emissions (metric tons CO2e)

### C7.3

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By activity

### C7.3c

**(C7.3c) Break down your total gross global Scope 1 emissions by business activity.**

Activity	Scope 1 emissions (metric tons CO2e)
United States and European operations	17,748

### C7.5

**(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.**

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)

### C7.6

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By activity

### C7.6c

**(C7.6c) Break down your total gross global Scope 2 emissions by business activity.**

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)

United States and European operations	29,619	
---------------------------------------	--------	--

### C7.7

**(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

No

### C7.9

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Increased

### C7.9a

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption				
Other emissions reduction activities				
Divestment				
Acquisitions				
Mergers				
Change in output	6,972	Increased	17	The primary driver of our increased Scope 1 and Scope 2 emissions in 2021 was an increase in operating and commercial activity as the impact of COVID pandemic crisis shutdowns eased.
Change in methodology				

Change in boundary				
Change in physical operating conditions				
Unidentified				
Other				

### C7.9b

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Location-based

### C-CG7.10

**(C-CG7.10) How do your total Scope 3 emissions for the reporting year compare to those of the previous reporting year?**

We don't have any Scope 3 emissions data

## C8. Energy

### C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

### C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	
Consumption of purchased or acquired steam	

Consumption of purchased or acquired cooling	
Generation of electricity, heat, steam, or cooling	

### C8.2a

**(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value		1,017,014	1,017,014
Consumption of purchased or acquired electricity		509,311	1,686,942	2,196,301
Total energy consumption		509,311	2,703,956	3,213,267

### C8.2b

**(C8.2b) Select the applications of your organization’s consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

### C8.2c

**(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

**Sustainable biomass**

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

**Other biomass**

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

**Other renewable fuels (e.g. renewable hydrogen)**

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

**Coal**

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

**Oil**

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

## Gas

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

## Other non-renewable fuels (e.g. non-renewable hydrogen)

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

## Total fuel

---

**Heating value**

**Total fuel MWh consumed by the organization**

**Comment**

## C8.2g

**(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.**

---

**Country/area**

**Consumption of purchased electricity (MWh)**

**Consumption of self-generated electricity (MWh)**

**Consumption of purchased heat, steam, and cooling (MWh)**

**Consumption of self-generated heat, steam, and cooling (MWh)**

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

**C-CG8.5**

**(C-CG8.5) Does your organization measure the efficiency of any of its products or services?**

	Measurement of product/service efficiency	Comment
Row 1	No, but we plan to start doing so within the next two years	

**C9. Additional metrics**

**C9.1**

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

**Description**

Other, please specify  
N/A

**Metric value**

**Metric numerator**

**Metric denominator (intensity metric only)**

**% change from previous year**

**Direction of change**

**Please explain**

## C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6

(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
Row 1	Yes	The company believes its future success will depend in part on its ability to develop new products and to improve existing products. Much of the company's research and development efforts are directed to the development and improvement of products designed to reduce cooking and processing time, increase capacity or throughput, reduce energy consumption, minimize labor costs, improve product yield and improve customer, employee and environmental safety, while maintaining consistency and quality of cooking production and food preparation. The company's efforts have also been focused on IoT solutions which allow customers to connect, analyze and control equipment, while delivering operational efficiencies. The company has identified these issues as key concerns for most of its customers. Research and development costs, included in cost of sales in the consolidated statements of earnings, were \$41.8 million in fiscal 2021.

### C-CG9.6a

(C-CG9.6a) Provide details of your organization's investments in low-carbon R&D for capital goods products and services over the last three years.

**Technology area**

Other, please specify

Other energy efficient products or efficiency drivers

**Stage of development in the reporting year**

Full/commercial-scale demonstration

**Average % of total R&D investment over the last 3 years**

**R&D investment figure in the reporting year (unit currency as selected in C0.4) (optional)**

41,800,000

**Average % of total R&D investment planned over the next 5 years**

**Explain how your R&D investment in this technology area is aligned with your climate commitments and/or climate transition plan**

The company believes its future success will depend in part on its ability to develop new products and to improve existing products. Much of the company's research and development efforts are directed to the development and improvement of products designed to reduce cooking and processing time, increase capacity or throughput, reduce energy consumption, minimize labor costs, improve product yield and improve customer, employee and environmental safety, while maintaining consistency and quality of cooking production and food preparation. The company's efforts have also been focused on IoT solutions which allow customers to connect, analyze and control equipment, while delivering operational efficiencies. The company has identified these issues as key concerns for most of its customers. Research and development costs, included in cost of sales in the consolidated statements of earnings, were \$41.8 million in fiscal 2021.

## C10. Verification

### C10.1

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No emissions data provided

### C10.2

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, we are waiting for more mature verification standards and/or processes

## C11. Carbon pricing

### C11.1

**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

### C11.2

**(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?**

No

## C11.3

**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

### C12.1

**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, our suppliers

Yes, our customers/clients

Yes, other partners in the value chain

### C12.1a

**(C12.1a) Provide details of your climate-related supplier engagement strategy.**

---

#### **Type of engagement**

Innovation & collaboration (changing markets)

#### **Details of engagement**

**% of suppliers by number**

**% total procurement spend (direct and indirect)**

**% of supplier-related Scope 3 emissions as reported in C6.5**

**Rationale for the coverage of your engagement**

**Impact of engagement, including measures of success**

#### **Comment**

The company believes its future success will depend in part on its ability to continue to develop new products and to improve existing products. Much of the company's research and development efforts are directed to the development and improvement of products designed to reduce cooking and processing time, increase capacity or throughput, reduce energy consumption, minimize labor costs, improve product yield

and improve customer, employee and environmental safety, while maintaining consistency and quality of cooking production and food preparation. The company's efforts have also been focused on IoT solutions which allow customers to connect, analyze and control equipment, while delivering operational efficiencies. The company has identified these issues as key concerns for most of its customers. The company often identifies product improvement opportunities by working closely with customers on specific applications. Most research and development activities are performed by the company's technical service and engineering staff located at each manufacturing location. On occasion, the company will contract outside engineering firms to assist with the development of certain technical concepts and applications.

## C12.1b

**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

---

### Type of engagement & Details of engagement

Collaboration & innovation

Other, please specify

The company develops and improves products designed to reduce cooking and processing time, reduce energy consumption, and improve health and safety, while maintaining consistency and quality of cooking production and food preparation.

**% of customers by number**

**% of customer - related Scope 3 emissions as reported in C6.5**

**Please explain the rationale for selecting this group of customers and scope of engagement**

### Impact of engagement, including measures of success

The company believes its future success will depend in part on its ability to develop new products and to improve existing products. Much of the company's research and development efforts are directed to the development and improvement of products designed to reduce cooking and processing time, increase capacity or throughput, reduce energy consumption, minimize labor costs, improve product yield and improve customer, employee and environmental safety, while maintaining consistency and quality of cooking production and food preparation. The company's efforts have also been focused on IoT solutions which allow customers to connect, analyze and control equipment, while delivering operational efficiencies. The company has identified these issues as key concerns for most of its customers. The company often identifies product improvement opportunities by working closely with customers on specific applications. Most research and development activities are performed by the company's technical service and engineering staff located at each manufacturing location. On occasion, the

company will contract outside engineering firms to assist with the development of certain technical concepts and applications.

## C12.1d

### **(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

The company believes its future success will depend in part on its ability to develop new products and to improve existing products. Much of the company's research and development efforts are directed to the development and improvement of products designed to reduce cooking and processing time, increase capacity or throughput, reduce energy consumption, minimize labor costs, improve product yield and improve customer, employee and environmental safety, while maintaining consistency and quality of cooking production and food preparation. The company's efforts have also been focused on IoT solutions which allow customers to connect, analyze and control equipment, while delivering operational efficiencies. The company has identified these issues as key concerns for most of its customers. The company often identifies product improvement opportunities by working closely with customers on specific applications. Most research and development activities are performed by the company's technical service and engineering staff located at each manufacturing location. On occasion, the company will contract outside engineering firms to assist with the development of certain technical concepts and applications.

## C12.2

### **(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?**

No, and we do not plan to introduce climate-related requirements within the next two years

## C12.3

### **(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?**

Row 1

**External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

Not assessed

**Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?**

No, but we plan to have one in the next two years

**Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan**

## C12.4

**(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

**Publication**

In voluntary sustainability report

**Status**

Underway – previous year attached

**Attach the document**

 Middleby 2021 Sustainability Report - Final.pdf

**Page/Section reference**

**Content elements**

- Governance
- Strategy
- Risks & opportunities
- Emissions figures
- Other metrics

**Comment**

## C12.5

**(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.**

	Environmental collaborative framework, initiative and/or commitment	Describe your organization’s role within each framework, initiative and/or commitment
Row 1		

## C15. Biodiversity

### C15.1

**(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?**

Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	
Row 1	No, and we do not plan to have both within the next two years

## C15.2

**(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?**

Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	
Row 1	No, and we do not plan to do so within the next 2 years

## C15.3

**(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?**

### Impacts on biodiversity

**Indicate whether your organization undertakes this type of assessment**

No and we don't plan to within the next two years

### Dependencies on biodiversity

**Indicate whether your organization undertakes this type of assessment**

No and we don't plan to within the next two years

## C15.4

**(C15.4) Does your organization have activities located in or near to biodiversity-sensitive areas in the reporting year?**

## C15.5

**(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	
Row 1	No, and we do not plan to undertake any biodiversity-related actions

## C15.6

**(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	

## C15.7

**(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located

## C16. Signoff

### C-FI

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

### C16.1

**(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	General Counsel	Other, please specify Associate General Counsel

## SC. Supply chain module

### SC0.0

**(SC0.0) If you would like to do so, please provide a separate introduction to this module.**

## SC0.1

**(SC0.1) What is your company’s annual revenue for the stated reporting period?**

	Annual Revenue
Row 1	3,250,792,000

## SC1.1

**(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

## SC1.2

**(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).**

## SC1.3

**(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	Better available methods to estimate
Diversity of product lines makes accurately accounting for each product/product line cost ineffective	Better available methods to estimate

## SC1.4

**(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Yes

### SC1.4a

**(SC1.4a) Describe how you plan to develop your capabilities.**

We intend to expand our reporting capabilities and methodologies regarding GHG emissions.

## SC2.1

**(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.**

## SC2.2

**(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?**

Yes

### SC2.2a

**(SC2.2a) Specify the requesting member(s) that have driven organizational-level emissions reduction initiatives, and provide information on the initiatives.**

---

**Requesting member**

McDonald's Corporation

**Initiative ID**

**Group type of project**

Other, please specify

Participation in CDP; raising awareness

**Type of project**

Other, please specify

Participation in CDP; raising awareness

**Description of the reduction initiative**

**Emissions reduction for the reporting year in metric tons of CO<sub>2</sub>e**

**Would you be happy for CDP supply chain members to highlight this work in their external communication?**

No

---

**Requesting member**

Ferguson plc

**Initiative ID**

**Group type of project**

Other, please specify

Participation in CDP; raising awareness

**Type of project**

Other, please specify

**Description of the reduction initiative**

**Emissions reduction for the reporting year in metric tons of CO<sub>2</sub>e**

**Would you be happy for CDP supply chain members to highlight this work in their external communication?**

No

---

**Requesting member**

Franke Group

**Initiative ID**

**Group type of project**

Other, please specify

Participating in CDP; raising awareness

**Type of project**

**Description of the reduction initiative**

**Emissions reduction for the reporting year in metric tons of CO<sub>2</sub>e**

**Would you be happy for CDP supply chain members to highlight this work in their external communication?**

No

## SC4.1

**(SC4.1) Are you providing product level data for your organization's goods or services?**

No, I am not providing data

## Submit your response

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**



	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

**Please confirm below**

I have read and accept the applicable Terms